

## Part 7: Faculty Salaries

### 3-3-701 Faculty Salary Distribution.

#### 3-3-701(1) Faculty Compensation Procedures.

(a) The University is committed to a faculty salary distribution process which meets the following objectives, subject to available resources:

- (l) To increase and maintain salaries to a competitive level for both recruitment and



overload will be \$1545.00 per credit, including those taught for Extended Studies.

3-3-702 Summer and Interim Session Compensation and Workload Policy.

3-3-702(1) Workload.

(a)

4	27%		
3	20%		
2	13%		
1	7%		

- (c) The minimum compensation per credit hour for summer and interim session courses is \$1500.00 for a class size of 15+ undergraduate students or 10+ graduate students.
- (d) With the approval of the applicable Dean, full payment to a faculty member may be made where the enrollment requirements of subsection (b), above, are not achieved if the average enrollment of all of the program's courses in the interim or the combined summer sessions is at least 20 undergraduate students or at least 15 graduate students.
- (e) If undergraduate and graduate students are combined in a single course, the rate applicable to the majority cohort applies.
- (f) When the maximum enrollment for a course is limited by the number of laboratory stations, accreditation requirements, clinical instruction, student teaching, or any externally required constraints, the minimum rate of compensation is the greater of \$1500.00 per credit hour or the compensation described in the subsection (a), above.

3-3-702(3) Notification Deadlines. A faculty member must notify their chair/director of their intent not to teach an assigned summer or interim session course at the compensation specified in Section 3-3-702(2) at least twenty (20) days prior to the beginning of the applicable summer or interim session.

3-3-703 Grant Incentive Salary Awards. Faculty who have funds available from external sources to support their research activities during the summer shall be paid at a rate equivalent to their base salary during the previous academic year. The amount of pay is determined by the FTE of work to be conducted during the summer. Faculty salary is calculated on the number of months available (i.e., 3.25 months) between academic year contracts (i.e., academic year is 8.75 months)

- (1) Faculty may receive a Grant Incentive Award as follows:



Subsection 3-3-702(3) amended (Mar 2011)