

Memorandum

UNIVERSITY OF NORTHERN COLORADO



TO:
FROM:
DATE:
RE: :ULWWHQ &RUUHFWLYH \$FWLRQ

Area(s) Needing Improvement:

Why Performance/Behavior is a Problem:

([SHFWHG ,PSURYHPHQW RU 5HTXLUHPHQWV

'DWH WR ,PSURYH

)DLOXUH WR &RPSO\ :LWK &RUUHFWLYH \$FWLRQ PD GLVFLSOLQDU\ DFWLRQ XS WR DQG LQFOXGLQJ WHUPLQDWLRQ

Right to Grieve: < R XK D WVKUL JKRW WZFKL WIVSHOD QVWIKRNP \$ GGLW LVRKDDYVHKUL JKRUL HWKLF/W IZ R Q
LQLWLVKULHYDQRHMHP SORV KEDROWLHP SOR\ WIKSIVUR DVCRUWKHU SHWKRPSDIRWPHQD
FRPPDQSGR WLI LFDVHLRQ EDXW VVR PXPQLV DMMHP SORLVGLW6 DWSQZWKJLHYDQRHVV 7K
HPSORVKEOO WQWVLIHYDQRFAZVWVHQQ GD\WUW KLRU UHF FWLYH 6 WQSL VFXVVKRQO OXGH WK
HPSORDQSKVSHUR DVCRUWSKHUZRQWIKRPSOR\FKHIVRPPDDQYGRXQO OXGHHRWUHVROVYKJPDWV
7KHPSORGRIRHQRWD WVKUL JKRHSUHVHGXVLDVGHVGS 'LQHF XVVVKRQ6 WQSL VFXVVKRQO OXGH XU ZLWKLQ
GD\WUW KHP SOR\HH LQKWL B WLOE RIT K HP SORV KEDLOQ IR ULPHUGL VRIMQHWI2SH 'HFLZKRQ
ELQGLQO MWKHP SORSERFHVWZRRWKJLHYDQRHFKKSHSDUWPHSQR YLMDVCHOS 'CHLVWRKH
HPSORZHWIKLQJWHKQ\IURP QDRIW KHV I2SHLVFXVVRGRQKH 6WHHS LQVRQOO VWD MHP SOKRDMH
LQLWLVKULHYDQRHMHP SORV KEDVUR YDZHL W WIKY DQVPHS SRLQWVQZLWVHQQ GD\WUW PRMS KHV I2SH
'HFLVLRQW I2SHHFLVLRQOQWHP SOR\BHSRLQWVQRULW\