REFERENCE FORM

 How long have 	e you known th	e applicant?	Years _	Months	;	
2. How well do y	ou feel you kno	ow the application	ant?Ca	asually	WellVery	well
3. In what capac	city have you kn	own the app	licant?			
RATINGS: In rating the indicated (first year gr						arison group you have
4. Indicate comp	oarison group: _					
5. Please rate the Specific	ne following:	Modest	Good	Very	Truly	Unable to
Characteristics				Good	Exceptional	judge
Academic Ability						
Creative, innovative thinking						
Capacity for objective evaluation of self						
Energy level at work activity						
Empathic capacity						
Maturity of judgment	:					
Conscientiousness						
Ability to work independently						
Ability to work closel with others	у					
Capacity to handle stress						
Open-mindedness, tolerance for deviance						

'RQ¶W BNBQBRBZBBB

an accurate index of his/her scholastic ability?

No_____

7. Please check any personality characteristics that would interfere with the applicant ¶ ability to work effectively with others.

	Definitely No Problem	Minor Problem	Moderate Problem	Significant Problem	Unable to Judge
Anxiety	FTODIEIII	FIODIEIII	FIODIEIII	FIODIEIII	Judge
Dependency					
Low self-esteem, unusual need for approval					
Hostility, anger					
Pushy, aggressive manipulative					
Shyness, seclusiveness					

Impulsive, hasty