Section One

FY One

## Section Two

## FY22 Faculty Compensation Outcomes

College	CIP Code	CIP Code Description	Rank	Years in Rank	Tenure Status			Promotion	· 3 - 3		Parity Increase	FY22 Final	% Salary	FY21 CUPA Med	FY21 Final Salary % of Adj CUPA Med
AAC	2501	Library Science and Administration	Professor	5	Tenured	1.00	75,641	0	75,641	1,750	(	77,391	2.3%	80,660	96%
EBS	1302	Bilingual, Multilingual & Multicultural Ed	Professor	19	Tenured	1.00	88,828	0	88,828	1,750	(	90,578	2.0%	90,976	100%
EBS	1302	Bilingual, Multilingual & Multicultural Ed	Professor	11	Tenured	1.00	84,425	0	84,425	1,750	(	86,175	2.19	84,237	102%
EBS	1304	Ed Administration & Supervision	Assoc Professor	2	Tenured	1.00	65,267	0	65,267	1,650	(	66,917	2.5%	6 76,020	88%
EBS	1304	Ed Administration & Supervision	Assoc Professor	1	Tenure Track	1.00	60,600	3,000	63,600	1,200	(	64,800	6.9%	67,159	96%
EBS	1304	Ed Administration & Supervision	Professor	9	Tenured	1.00	84,785	0	84,785	1,750	(	86,535	2.19	93,829	92%
EBS	1305	Ed/Instructional Media Design	Asst Professor	5	Tenure Track	1.00	56,000	0	56,000	1,200	(	57,200	2.1%	63,125	91%
EBS	1305	Ed/Instructional Media Design	Professor	11	Tenured	1.00	81,957	0	81,957	1,750	(	83,707	2.1%	93,110	90%
EBS	1309	Social & Philosophical Foundations	Asst Professor	5	Tenure Track	1.00	52,000	0	52,000	1,200	2,214	55,414	6.6%	66,567	83%
EBS	1309	Social & Philosophical Foundations	Professor	3	TEDHIES	1,8800,0	1.0965195	9.5( JJ	66,131 2,000	1,750	$6208.004 \\ 839$	68.720 2517	uun <sup>3.9%</sup>	LO 82,552	while 83%
EBS	1310	Special Ed & Teaching	Assoc Professor	6	Contract Renewable	1.00	60,028	αυει <b>Π</b> Ι	7 50600	505	6209 001	507.1	Tm0	T-0 T	ULU E

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	CIP			Years in Rank	
College	Code	CIP Code Description	Rank		

					Years in			FY21		FY22			FY22	
		CIP			Rank	Tenure		Base	Promotion	Beginning	Flat	Parity	Final	
Colle	ege	Code	CIP Code Description	Rank		Status	FTE	Salary	Increase	Salary	Increase	Increase	Salary	J



college CIP Code Description Rank Years in Rank Tenure FY21 Base Promotion Increase Increase		
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Area	Title		Beginning	Board	VP Discretion	Pay Equity Adjustment (Made after 7/1)	FY22 Final Salarv	FY22 % Salary Increase
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Area Title FTE	FY22 Across the VI Beginning Board Di Salary Increase	Pay Equity /P Discretion
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Area	Title		Beginning	Board	VP Discretion	Pay Equity Adjustment (Made after 7/1)	FY22 Final Salarv	FY22 % Salary Increase
Colleges	Advisor Level 1	1.00	45,184	816	0	0	46,000	1.8%
Colleges	Advr Erly Childhd & Cumbres	1.00	47,868	957	0	0	48,825	2.0%



Area	Title	

Area	Title		Beginning	Across the Board Increase	VP Discretion	Pay Equity Adjustment (Made after 7/1)	FY22 Final Salary	FY22 % Salary Increase
Finance & Administration	Assoc Dir of Recruit Outreach	1.00	70,000	1,400	1,288	0		

Area	Title		FY22 Beginning Salary	Across the Board Increase	VP Discretion	Pay Equity Adjustment (Made after 7/1)	FY22 Final Salary	FY22 % Salary Increase
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Area	Title	FTE	Beginning	Board	VP Discretion	Pay Equity Adjustment (Made after 7/1)	FY22 Final Salary	FY22 % Salary Increase
Finance & Administration	Project Coordinator	1.00	67,000	1,340	563	0	68,903	2.8%
Finance & Administration	Project Coordinator Fac Mngt	-	-	-	-		-	

Area	Title		Beginning	Across the Board Increase	VP Discretion	Pay Equity Adjustment (Made after 7/1)	FY22 Final Salarv	FY22 % Salary Increase
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Student Affairs





Area Title	FTE	FY22 Beginning Salary	
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		Area	Title	FTE	FY22 Beginning Salary	Doura	FY22 Final Salary	FY22 % Salary Increase
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Area Title FTE FTE Beginning Board Board	Title FTF Beginning Board		TF Beginning	FTE	Title	Area
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Area	Title	FTE	FY22 Beginning Salary	Dourd	Final	FY22 % Salary Increase
Student Affairs	General Labor I	1.00	32,372	971	33,343	3%
Student Affairs	General Labor I	1.00	30,936	928	31,864	3%
Student Affairs	General Labor I	1.00	31,656	950	32,606	3%
Student Affairs	Pipe/Mech Trades II	1.00	52,967	1,589	54,556	3%

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