

FACULTY WELFARE COMMITTEE

UC Aspen A & B

August 24, 2022 -3:30p.m.- 5:00p.m.

MINUTES

Present: Applegate (Landry), Brown, Endres, Iannacchione, Matchett, Pullen, Sileo

Absent: Wiegand

Guests: Rich Fredericks, Senbet

Call to Order

The meeting was called to order at 3:34pm.

Approval of the Agenda

Approved without objection.

Approval of the April 27, 2022 meeting minutes

Approved without objection.

Chair's Report/Announcements (Endres)

- Welcome and introduction of committee members

Special Orders

Unfinished Business

• Tenure-track proposal

o Endres and Senbet presented recent edits to the tenure-track proposal originated last Spring.

o Features of the proposal:

- states that tenure-track contracts are designed to be a probationary period leading to a tenure decision
- adds the option of having multi-year tenure-track contracts
- addresses the rationale/purpose of tenure
- establishes a timeline for administrative action

o The recent edits include

- a provision that renewal of tenure-track faculty members is based on their performance evaluation
- a 2-1-3-year pattern of tenure-track contracts
- a requirement for a letter from the CAO stating the rationale for non-renewal decisions

DISCUSSION:

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