

## FACULTY WELFARE COMMITTEE

UC Aspen A & B

March 30, 2022 – 3:00p.m-5:00p.m.

### MINUTES

Present: Brown, Apple, E. Blais, Miller, Williams, MI Tc 0, 0 Tc[(Sc 0 Te)r) Absent:  
Guest: Levin, Satriana

#### Call to Order

The meeting was called to order at 3:38pm.

#### Approval of the Agenda

Approved without objection.

#### Approval of the March 9, 2022 meeting minutes

Approved without objection.

#### Chair's Report/Announcements

xFaculty Welfare officer elections are coming up; members are encouraged to consider serving as chair or vice chair. We will do nominations at the next meeting and hold elections at the last meeting. Senbet plans to run for Faculty Senate and will not be seeking to chair Faculty Welfare if elected

#### Special Orders

#### Unfinished Business

##### xChair/Director discussion

o The committee continued review with some additional edits from Levin and Senbet

o Revise the definitions of chair and director to further clarify the distinction between faculty work and professional administration.

fChair: A chair is the unit leader of a department or standing program, or the unit leader of a school whose faculty workload includes instruction and/or professional activity in addition to chair service.

fDirector: A director is the unit leader of a school whose entire assignment is professional administration.

o Update the definition of director in 3-1101 to match the overarching definition.

o Remove "school" from the heading of 3-1101(1) and in the body throughout where appropriate.

o Minor, parallel edits for clarity in the Term of Service sections for both chairs and directors[3-3-301(2)

o Levin recommended separating the voting faculty amendment from the chair/director policies for the purposes of reviewing/approving in Faculty Senate.

fThe voting faculty section [23-103(2)(c)] is part of the faculty constitution and is required to be put to a vote of the entire faculty

o Without objection, members decided to add to the voting faculty section reference to 2-3-401(2)(b) Workload Definition and Components.

MOOTION: Senbet– It is moved to approve the proposals as amended and send the chair/director policies and voting faculty amendment to Faculty Senate as separate proposals

VOTE: Approved by voice vote.

xSanctions short of dismissal

xDismissal proceedings of tenured faculty

#### New Business

xFaculty Senate bylaws

o The committee reviewed their section of the bylaws and addressed Faculty Welfare's overlap with Salary Equity and PC.

fAPC already deleted their overlap with Faculty Welfare.

fUpon discussion, members decided to keep the duties listed in section originally written to allow flexibility/overlap between Salary Equity and Faculty Welfare.

o Without objection, the committee accepted Codification's recommended edits and will keep the duties in section C. as originally written.

#### Other New Business

#### Comments to the Good of the Order

#### Adjournment

The meeting was adjourned at 4:58pm.

Dawit Senbet  
Chair

Betsy Kienitz  
Recording Secretary