

FACULTY WELFARE COMMITTEE

UC Aspen A & B

January 12, 2022 – 3:30 p.m. to 5:00 p.m.

MINUTES

Present: Applegate, Brown, Doerner, Fulks, Matchett, Senbet, Williams

Absent: Blatt, Endres, Johnson, Sileo, Wiegand

Guest: Levin

Call to Order

The meeting was called to order at 3:35pm

Approval of the Agenda

Approved without objection.

Approval of the December 1 2021 meeting minutes

Approved without objection.

Chair's Report/Announcements (Senbet)

xWe will hold an election for vice chair next time; please consider serving. Self-nominations are welcome.

Special Orders

Unfinished Business

xChair/Director discussion

o The committee began a line-by-line review of the original proposal and offered changes based on previous discussion.

o Recommendations include:

f Differentiate unit leaders who have only administrative duties from unit leaders who have faculty duties.

x Determine suitable titles to help distinguish between unit leaders who are administrators and those who are faculty.

o Perhaps reserve "director" for unit leaders with fulltime administrative assignment, making current school directors with faculty duties "chairs" instead

f

*f* Amend the definition of voting faculty to include faculty service (including chair service); clarify that voting faculty does not include faculty on full time administrative assignment.

*f* Modify the language of the purpose/rationales needed to reflect the changes to the proposal.

o The committee discussed whether unit leaders should be able to initiate dismissal proceedings under 2-3-1101(3)(a)

*f* Members generally agree that dean level review is appropriate for the initiation of dismissal proceedings.

*f* Strike directors from 2-1101(3)(a).

o Levin will incorporate the committee's feedback in a new draft proposal for review