## SENATE ACTION FORM

No. 1232

(FAS

	110. 1202
Subject: FY23 Salary Pool Distributio	on Model
Reference to Senate Minutes dated:	
Senate Action: MOTION: Salary Equity – It is moved to en VOTE: Approved by voice vote.	ndorse the FY23 Salary Pool Distribution Model.
Response requested:	
Approval for placement in University	Catalog
Approval for placement in University l	Regulations
Recommendation to Board for placeme	ent in Board Policy Manual
X None (sent as information item)	
Other action requested/comments:	
Beaudician	04/29/2022
Faculty Senate Chair	Date
* * * * * * * * * *	* * * * * * * * * * * * * * *
Administrative review of Senate action (unneces	ssary for information items):
Reviewed by <b>VPAA/Provost</b> . Check	if comments attached
Reviewed by General Counsel. Chec	k if comments attached
Presidential action:	
Approve Reject Re	et1 Tw 2.413 0 Td[e)-12000000000000000000000000000000000000

Faculty.Senate@co.edu

## Salary Equity Committee Tylesinar%f3.67r00e 0.004o c0.0jb04 Tw -0.00ej-0.004 Tg Resolution Re Salary Increases for Faculty and Staff for FY23 (2022-23)

## Resolution

The Salary Equity Committee proposes that a 3% pool of funds for salary increases be accepted. Exempt staff shall receive a 3% raise with the lower ends of their pay bands adjusted to ensure equity. For faculty, approximately 2% pool of funds shall be used for flat dollar salary increases based on rank. The remaining ~1% pool shall be used to bring nearly all faculty up to at least 88.4% of parity, adjusted by discipline and time in rank. The committee also recommends a cap of \$10,000 per person for parity adjustments. This cap will impact approximately 10 individuals.

## **Rationale and Details**

Although UNC's budget has not been finalized, President Feinstein believes that we call have a 327 (c)(f) 5 To) Dt(m) + T (f) compensation pool for salary increases for AY 2022/23. The Salary Equity Committee recommends the following pay increase distribution model.

For exempt/professional staff,awelfectmAmendpanod@r3s9(thevb2artle)%(saba)-6 (r)3 (d) (o3a)4 (l)-2 ()-6 (ei)--4 (r)2 Tccc