

SENATE ACTION FORM

MOTION: Faculty Welfare – It is moved to adopt the changes to Board Policy and University Regulations outlined below.

VOTE: Approved by voice vote.

Response requested

_____ Approval for placement in University Catalog

_____ in University Regulations

_____ Recommendation to Board for placement in Board Policy Manual

_____ None (sent as information item)

_____ Other action requested/Comments:

Faculty Senate Chair

04/14/2022
Date

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Administrative review of Senate action (unnecessary for information i

Attachment to Senate Action #1229
Approved by the Faculty Senate
April 4, 2022

In the appropriate place in University Regulations or the Board Policy Manual, as determined by the Codification Committee, add the following definitions:

1. Academic Unit: A school, department, or free-standing program, housed in an academic co

their unit

From University Regulations

3-3-301 ~~Department~~ Chair Selection and Evaluation.

A chair is the unit leader of a department or free-standing program, or the unit leader of a school whose faculty workload includes instruction and/or professional activity in addition to chair service.

3-3-301(1) ~~Department~~ Chair Selection.

- (a) ~~Chairs are~~ A chair is an at-will employees in their capacity as chair. Normally they will the chair shall be appointed from tenured or tenure-track faculty within the department unit. Chairs will be appointed for a three-year term.

faculty to discuss the evaluation.

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3-3-301 Chair Selection and Evaluation.

A chair is the unit leader of a department or free-standing program, or the unit leader of a school whose faculty workload includes instruction and/or professional activity in addition to chair service.

3-3-301(1) Chair Selection.

- (a) A chair is initially selected by the board of trustees for a term of three years, and may be re-elected for one or more additional terms of three years each.

3-3-1101 School Director Policy. This document sets forth the policies and procedures to governing the selection and evaluation of school directors. A director is the unit leader of a school whose entire assignment is professional administration.

3-3-1101(1) School Director Selection. Directors are A director is an at-will employees in their capacity as directors.

- (a) Normally the director will shall be appointed from tenured or tenure-track faculty within the school.

Upon completion of the following process, the dean of the college shall recommend a school director to the Chief Academic Officer (CAO) for approval. If the director is to be selected from the current faculty of the school, an agreement between the dean and a majority of the faculty of the affected school, outlining the recommendation process including faculty involvement, will shall be requ (ac-84)178205a.2.0057 006)1025

- (a) Normally the director shall be appointed from tenured or tenure-track faculty within the school.

Upon completion of the following process, the dean of the college shall recommend a director to the CAO for approval. If the director is to be selected from the current faculty of the school, an agreement between the dean and a majority of the faculty of the affected school, outlining the recommendation process including faculty involvement, shall be required prior to initiating the search for a director. Faculty involvement may include school faculty vote, conferences with individual faculty and/or the school, and/or interviews with potential candidates. Evaluations from persons external to the school may also be considered.

- (b) When no qualified faculty member is willing to accept appointment as director and/or the school and dean agree it is in the best interest of the school not to recommend a director from present faculty, or when the school and dean cannot reach agreement on the appointment of a director, the following applies:

- (i) The dean may request and receive authorization from the CAO to advertise externally for a school director. Selection of off t