

#600

AGENDA FOR THE MONDAY, MAY 2, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM

1. Call to Order
2. Approval of the May 2022 Agenda
3. Approval of the April 18, 2022 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policy, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Orders
 - x Faculty Boards, Councils, & Committees Appointments
10. Special Reports
 - x Academic Covid Responsiveness Group Report (Senbet, Vaughan)
11. Unfinished Business
12. New Business
 - x IEP enrollment status – catalog language (APC)
 - x Prior degree credit applicability – catalog language (APC)
 - x Senate bylaws (Codification)
 - x FPAC Report
13. Comments to the Good of the Order
14. Adjournment

MINUTES FOR THE MONDAY, APRIL 18, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN CAMPUS COMMONS 2300

Present Athanasiou, Benedict, Blatt, Brown, Cobb, Dietz, Doerner, Endres (Muller), Feinstein, Fischer, Franklin (Dineen), Gebhardt, Greene, Haddad, Harraf (de la Torre), Kraver, Kyle, Levin, Maxey, Pullen (Han), Schaberl, Schuttler, Senbet, Sileo, Stoodly, Vaughan, Vollendorf, Wiegand, Williams (Doerner), Wood, Yu, Zaghlawan
Absent Applegate, Benavidez, Brewer, Charley, Fulks, Johnson, Wieben
Guest: Wesley

1. Call to Order
The meeting was called to order at 4:03pm.

2. Approval of the April 18, 2022 Agenda
Approved with the removal of Summer Workload policy from new business.
3. Approval of the April 4 2022 Faculty Senate Minutes
Approved without objection.
4. Chair's Report (Levin):
xThe Summer Workload policy requires further discussion before being considered at Faculty Senate. In the meantime, its facing issues this Summer are encouraged to work with their dean and ask for exceptions as needed

option; thanks to UGC for putting together recommendations. ~~win~~ has been elected as the new chair of APC and ~~Benedict~~ will be the new vice chair.

Codification (Schuttler): We hope to finish Senate bylaws.

Elections (Kyle): Boards, Councils, & Committees election results will be sent to faculty soon.

Faculty Welfare (Senbet): The election for the next Faculty Welfare chair will occur next week.

We have started talking about proposed changes to tenure-track ~~issues~~. Topics include the possibility of multiyear contracts and the condition(s) of ~~renewal~~

Salary Equity (Greene): We have an item under new business. The committee voted to recommend

- f*The most recent letter grade attained will count toward cumulative GPA, even if the most recent grade is lower than the grade being replaced.
- f*All occurrences of a course and all grades earned for the course are recorded on the transcript.
- f*Grade replacement applies only to courses taken earlier than Fall 2022; the policy is not retroactive.

MOTION: APC –It is moved to approve the grade replacement policy for inclusion in the Graduate Catalog.

DISCUSSION:

- o Courses repeated under this policy may not be eligible for financial aid, and institutional scholarship funds will not be applied to the cost of retaking credits.
 - f*The policy language directs students to contact Financial Aid and the Graduate School for information.

- o The application deadline for the graduate level 9nu (on d(e) 4 M O p p t 5 0 0 4 T 5 1 0 1 7 2 0 2 4 () 3

equitable salary pool distribution model.

MOTION: Salary Equity – It is moved to endorse the FY23 Salary Pool Distribution Model.

DISCUSSION:

- On average, the flat dollar amount equates to a better than ~~2%~~ raise
- The parity comparison with the peer group is based on last year's ~~numbers~~ anticipate parity numbers to be similar this year.
- The \$1500 midyear increases were included in the data used for calculation.
- We have made good progress this year toward the goal of achieving 100% parity with the NCHEMS 51 peer group in five years.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order

14. Adjournment

The meeting was adjourned ~~5~~ 10:01pm.

Britney Kyle
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary