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1. Call to Order
2. Approval of the March 21, 2022 Agenda
3. Approval of the February 28, 2022 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Election
10. Special Reports
  - Academic Covid Responsiveness Group
  - 11. Unfinished Business
  - 12. New Business
    - Posthumous Degrees (APC)
  - 13. Comments to the Good of the Order
  - 14. Adjournment

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Applegate, Benedict, Brown, Charley, Cobb, Dietz, Doerner, Endres (Muller),  
Feinstein, Fischer, Franklin, Gebhardt, Greene, Haddad, Harraf (de la Torre), Kraver,  
Levin, Maxey, Pullen (Han), Schuttler, Senbet, Sileo, Vaughan, Vollendorf, Wieben,  
Wiegand, Wood, Yu, Zaghawan  
Athanasiou, Benavidez, Blatt, Brewer, Fulks, Johnson, Kyle, Schaberl, Stody,  
Williams  
Guzman, Parks, Satriana

1. Call to Order  
The meeting was called to order at 4:01pm.
2. Approval of the February 28, 2022 Agenda  
Approved without objection.

Approved without objection.

4. Chair's Report (Levin):

Associate Provost Nancy Matchett is working with the Registrar's Office to update how major notations are listed in the catalog to make them consistent with how they are already presented on transcripts and in Degree Works. The term "emphasis" used in the catalog will be replaced with "concentration". The changes will be applied automatically; programs do not need to submit changes through the curriculum workflow.

Nominations for volunteers to serve on the HSS dean search committee close today at 5pm. The HSS Senators, in consultation with the Faculty Senate Executive Committee, will choose the search committee members.

There has been further discussion concerning potential issues with Board Policy regarding promotion/evaluation and employment of tenure-track faculty.

- o Tenure-track contracts are annual contracts that may be renewed each year; tenure-track faculty are entitled to notice of non-renewal within a certain amount of time based on their years of service [See 2-3-202(3)].
- o The tenure application process follows the comprehensive review policy, and the results of the comprehensive review are the sole basis for decisions concerning tenure [See 2-3-801].

DISCUSSION: *How can we as a Senate clarify Board Policy to prevent confusion in future?*

Members discussed impacts to faculty morale, the long-term health of the institution, and the differences in expectations for continuance between the early years of tenure-track employment and the fifth year of tenure-track employment.

We want to be forthright with tenure-track faculty about the circumstances of employment, that non-renewal may be based on factors other than performance.

The Faculty Welfare Committee will examine the issues and work toward clarifying the relevant policies.

President Feinstein thanked members for expressing their concerns and is supportive of amending/clarifying the relevant policies.

5. Administrative Reports:

(Feinstein)

New Provost: Kirsty Fleming will be starting mid-May as the EVP/Provost. Fleming had uniform support and positive feedback from all campus groups.

Mask policy updates: Face coverings will be optional beginning Monday, March 7<sup>th</sup>. The decision was made in consultation with Covid taskforces and gives everyone a week's notice to prepare for any adjustments that need to be made in their respected areas. Please respect people's choices to wear or not wear masks.

DISCUSSION:

FAQs for the mask-optional policy are being developed. FAQs need to be clear about expectations and what policies have changed/what policies are staying the same.

- o For instance, policies for reporting, contact tracing, quarantine, and isolation are unchanged for the time being.



(Kyle): The call for nominations for Faculty Senate is available through Friday, March 4<sup>th</sup>.

(Senbet): No Report.

(Greene): No Report.

8. Student Senate Report (Benavidez): No Report.

9. Special Orders

10. Special Reports

(Benedict)

- The Faculty Senate Scholarship is awarded to students who are single parents. To qualify, applicants must be an undergraduate student who demonstrates financial need.
- Please consider donating to the fund through the UNC giving website: <https://give2unc.org/donate-now> (choose other and indicate “Faculty Senate Scholarship Fund”).
- The 22/23 recipient is Alijah Cortez, a Senior majoring in