

SENATE EXECUTIVE COMapproved without objection.
Approval of the Minutes from November 1, 2021
Approved without objection.
Announcements

Chair's Report (Levin)

- The Provost search is going well. We will select semifinalists on 12/16, and first-round “airport” interviews will be in early January on Zoom.
- HR is seeking a Faculty Senate representative to serve as a member on the search committee for an Ombudsperson; the search will run through February. The Ombudsperson will help faculty and staff determine appropriate university resources for addressing conflicts.
- Levin is seeking a replacement faculty member for PLC.
- The BOT approved the inclusive pronoun language Senate action; Codification can begin work on updating UR and BPM language.

Academic Covid Responsiveness Group Report (Senbet & Vaughan) – No Report.

Senate Committee Reports

Academic Policies (Vaughan) – No Report.

Codification (Schuttler) – We are reviewing a Leave of Absence policy for the graduate catalog.

Elections (Kyle) – No Report.

Faculty Welfare (Senbet) – No Report.

Salary Equity (Greene) – No Report.

Standing Reports

Board of Trustees (Fischer) – The BOT met on November 11th and 12th. Highlights include:

- The BOT is supportive of pursuing the next steps in the osteopathic medical school exploration: applying for accreditation and initiating the hiring process for a founding dean.
- The presentation of the compensation investment plan and rationale were well received; salary investment will be part of the discussion in planning for the budget.
- UNC is in the best financial position it has been in the last decade; monies from oil/gas royalties and HEERF funding are contributing to a surplus.

President (Feinstein) – Thanks to Fischer for presenting the compensation investment topic to the BOT; Feinstein is committed to salary investment. Regarding the next steps in the medical school exploration, we are working to make the necessary adjustments in State statute for UNC to operate a medical school, and we are pursuing State funding to help build the medical school. We are also working to raise the funds needed to support our application for accreditation. We will soon identify a search firm to assist with the search for a

founding dean of the medical school. Regarding UNC's