

SENATE EXECUTIVE COMMITTEE

MONDAY, September 20, 2021

UC Spruce A | 4:00 p.m.

MINUTES

Present: Feinstein, Fischer, Greene, Kyle, Levin, Luger, Schuttler, Senbet, Vaughan,  
Vollendorf, Wiegand

Absent: Maxey

Call to Order

The meeting was called to order at 4:04pm.

Approval of the Agenda

Approved without objection.

Approval of the Minutes from September 7, 2021

Approved without objection

Announcements

Chair's Report (Levin)

- I met with Parks and Quinn to discuss plans to disseminate staffing and compensation information to campus. Staffing data is now available on an HR dashboard, but we would still like to have an annual report that addresses the state of staffing at the University. The tentative plan is to have the staffing data available early in the Fall semester.

- Fischer noted that the BOT will have a general discussion of the topic at their meeting on Friday. The BOT Finance & Audit Committee can take a deeper look at their November meeting
- Kyle noted the Salary Equity Committee is working on crafting language and rationale for the plan.
- Members discussed the possibility of reaching an average 100% parity with the NCHEMS 51 peer group in five years.
  - Challenge of finding money to support raises, balancing with the other needs of the University
  - Continued advocacy at the State level for increased funding; Colorado far short of other states in support for higher education
  - Salaries are not competitive, which impacts faculty/staff retention
  - How to adjust hiring in response to enrollment needs

#### Standing Reports

Board of Trustees(Fischer) – No Report.

President(Feinstein) – No Report.

Provost(Vollendorf) – We sent out a call for volunteers for the Students First Framework taskforces recruitment/admissions taskforce and retention/graduation taskforce. We are seeking students, faculty, and staff support this critically important work.

#### Unfinished Business

#### New Business

- NHS AD sent concept (w/UT) Tw 0.67 0 Td [(n6d (h)Tj -s)-1 (, 0 Td [(a)-4 (rch)-8 ( co ((o )Tj ru )Tj r