

FACULTY WELFARE COMMITTEE

Remote Meeting Zoom

December 02, 2020 3:30-5:00 p.m.

MINUTES

Present: Anderson, Applegate, Brown, DeKrey, Doerner, Endres, Leek, Leger, Ph, Stody, Zimmerman

Absent: Black, Blatt, Schaberl, Wiegand

Guest: Feinstein

Call to Order

The meeting was called to order at 3:31pm.

Approval of the Agenda

Approved with change of order to discuss the B conduct policy first under unfinished business.

Approval of the November 18, 2020 meeting minutes

Approved without objection.

Chair's Report/Announcements (Luge)

- The President join us at 4:15pm to discuss term conversion.
- Brown sent along a message concerning the promotion of non-tenure track faculty
- Codification and Satriana have worked on revisions to the faculty g

Leek spoke in support of the proposal as a pathway to es-
adjunctification of higher education, a way for the University to
honor the commitment of loyal employees

Anderson noted that UNC has contract renewable faculty members
doing workloads equivalent to tenured faculty.

- o The term conversion policy is added for situations where existing contract
renewable position is converted to a tenured position.

It is not intended to fill new tenured lines

It is for qualified UNC contract renewable faculty who meet the criteria
move into a new but additional tenured line.

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Registered mail provides a guaranteed date of receipt (notification) (for which only the date sent can be confirmed).

- o In response to Schuster comment in 83-026(j)(iii)(D) asking about the timing of identifying the respondents responsible for the RSCW Misconduct the committee considered whether this should be done earlier.

When there are multiple authors it may not be immediately clear who is responsible for the misconduct.

MOTION: Peterson It is moved to change the order of the clause from (D) to (A) and make the subsection appropriate.

VOTE: Approved by voice vote.

MOTION: DeKrey It is moved to approve the policy as amended.

VOTE: Approved by voice vote

- o We will plan to bring the RSCW Misconduct policy revision forward to the next Senate meeting.

New Business

Other New Business

Adjournment

The meeting was adjourned at 5:01pm.

Stan Luger