FACULTY WELFARE COMMITTEE

Remote MeetingGoom

December 02, 2020 3:305p0n0.-p.m.

MINUTES

Present: Anderson, Applyate, Brown, DeKrey, Doerner, Endres, Leek, Letterson,

Stoody, Zimmerman

Absent: Black, Blatt, Schaberl, Wiegand

Guest: Feinstein

Call to Order

The meeting was called to order at 3:31pm.

Approval of the Agenda

Approved with change of order to discussive Mindia Reconduct policy first under unfinished business.

Approval of the November 18, 2020 meeting minutes

Approved without objection.

Chair s Report/Announcements (Luger)

- The President join us at 4:1t5poticuss term conversion.
- Brown sent along nessage occerning the promotion of notenure trackculty
- Codification and Satriana have alwark revisions to the faculty g201(1)
 - o Welcome to Andy tocoliss terroronversion.he committereviewedhe changes made to the perdiposity revision since receiving Asnotyemo with questions/items for consideration.

The primary issue Andy raised is about openitions being placed without arste.

Endresexpressed strosnopport of the proposalause illows qualified contracenewable faculting topportunity thouse into a

Leek spoke in support of the proposal as a pathageatyhteo es adjunctification of higher educations; at way for the University to honor the commitment of loyal employees

Anderson noted that UNCnhamsycontractenewable faculty members doing workloads equivalent to the aukefacty).

o The term conversion policy indedefor situations where is the general renewable position is converted those artest position.

It is not intended for tousfield new tenutrack line.

It is for qualified UNC contractwable faculty who meet the droteria move into a new bot additional tenurack line.

• The former con-3 (nBDC /-2 (o a).Ti)-2 (on(m226)Tj ()Tj [(t)-2 (e)-

Registered mail provides a guaranteed date of undike phemail notification (for which only the date sent can be confirmed).

o In response to Schustleamment in 831-026)(j)(iii)(D) askingsbout the timing of identifing the expondents) responsible for the RSCW Misconduct the committee considered whether this should be done earli

When there are multiple authorismostorismay not be immediately clear who is responsible the misconduct.

MOTION: PetersonIt is moved to change the dear of the dause from (D) to (A) and not be the subsection appraisable.

VOTE: A pprovedby voice vote.

MOTION: DeKrey It is moved to approve the policy as amended.

VOTE: Approved by voiecvote

o We will plan to bring the RSCW Misconduct policy revision forward to the next Senate meeting.

New Business

Other New Business

Adjournment

The meeting was adjedrat 5:01pm.

Stan Luger