

## FACULTY WELFARE COMMITTEE

Remote Meeting Zoom

March 31, 2021 – 3:30 p.m. to 5:00 p.m.

### MINUTES

Present: Anderson, Applegate, Black, Brown, DeKrey, Doerner, Endres, Leek, Luger, Peterson, Schaberl, Stoody, Wiegand

Absent: Blatt, Zimmerman

Guest Levin

#### Call to Order

The meeting was called to order at 3:00pm.

#### Approval of the Agenda

Approved without objection.

#### Approval of the March 24, 2021 meeting minutes

Approved without objection.

#### Chair's Report/Announcements (Luger)

- x No update yet concerning the potential for a dismissal hearing

#### Special Orders

#### Unfinished Business

- x Triennial review for tenured full professors
  - o Luger met with Satriano to work on additional revisions including:
    - f Subsection (c) Evaluation period has been clarified to remove the redundancy of calendar year references.
    - f References to years have been standardized as 'year 1', 'year 2', etc. instead of 'first year', 'second year' etc.

MOTION: DeKrey – It is moved to approve the document as amended.

#### DISCUSSION:

- x A further clarifying sentence was proposed to the Procedures section  
**All years of employment are subject to annual/biennial/triennial review**
- x Further clarifying edits were proposed to subsections (III), (IV), and (V) regarding annual/biennial/triennial reviews for tenured track faculty, tenured associate professor and tenured full professors, respectively.

DeKrey accepts the friendly amendments.

VOTE: Approved by voice vote.

- o Aside from the primary Annual/Biennial/Triennial Review section [33-801(2)], there are three other policies where triennial review references are to be added
  - f BPM Part 8 Faculty Evaluation

*f* BPM PostTenure Reiew