

**removeFACULTY WELFARE COMMITTEE**

Purpose of annual/biennial/triennial review: performance evaluation and to determine eligibility for merit pay

Question of what the ultimate goal of the annual/biennial/triennial review process is

Annual review was implemented primarily for the determination of merit pay eligibility.

- It replaced the previous step model.

Later, biennial review was added to alleviate the burden of annual review.

Faculty can request a review in any year, regardless of whether the triennial option is added.

Issues of workload related to annual/biennial reviews both at the unit level and administrative levels

- Without objection, the committee decided to postpone further discussion until the President can join.

### **New Business**

### **Comments to the Good of the Order**

Endres invited members to email him if they are interested in attending a movie screening this Friday evening.

### **Adjournment**

The meeting was adjourned at 4:37pm.

Stan Luger  
Chair

Betsy Kienitz  
Recording Secretary