

FACULTY WELFARE COMMITTEE

Remote Meeting - Zoom

February 24, 2021 – 3:30 p.m.-5:00 p.m.

MINUTES

Present: Anderson, Applegate, Black, Blatt, Brown, DeKrey, Doerner, Endres, Leek, Luger, Peterson, Schaberl, Stoody, Wiegand, Zimmerman

Absent:

Guests: Levin, Senbet

Call to Order

The meeting was called to order at 3:30pm.

Approval of the Agenda

Approved without objection.

Approval of the February 10, 2021 meeting minutes

Approved without objection.

Chair's Report/Announcements

- Student-Faculty Dispute Complaints Report – Luger spoke with Satriana about including a tabulation of the types of faculty involved. He also clarified the numbering issue between DCP and non-DCP complaints. Next Fall we can send a reminder that the Faculty Welfare Committee asked for the number of unique complaints and the inclusion of faculty types.

Special Orders

Unfinished Business

- **Contract-**

VOTE: Approved by voice vote.

- **Annual/biennial review for tenured faculty**

The committee began review on 3-3-801(2), Annual/Biennial Review.

Triennial review references were added as needed throughout the document.

A new section 3-3-801(2)(c)(III) was added to describe the triennial review evaluation period.

Because the committee is considering a triennial review option for tenured full professors, the current tenured professor section must be separated into two sections: Tenured Associate Professors and Tenured Full Professors.

The 2019-2020 annual/biennial review opt out for tenured faculty would then be moved to its own section.

The committee approved without objection DeKrey and Peterson's recommendation to add the following sentence to 3-3-801(2)(b): "No single year may be included in more than one annual/biennial/triennial review."

We will continue review next time.

New Business

Other New Business

Adjournment

The meeting was adjourned at 5:08pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary