

SENATE ACTION FORM

No. 1207

Subject: Peer Group Selection

Reference to Senate Minutes dated: 03/22/2021

Senate Action:

MOTION: Salary Equity – It is moved to adopt the NCHEMS set of 51 peer institutions as the salary comparison group to be used in the development of a compensation identity plan with a target of 100% parity.

VOTE: Approved by poll vote: 19 in favor, 8 opposed, 1 abstention.

Response requested:

Approval for placement in University Catalog

Approval for placement in University Regulations

Recommendation to Board for placement in Board Policy Manual

X Sent as information item

X Other action requested/comments: Administrative review and Presidential approval requested.

Signature of Faculty Senate Chair and Date 3/25/2021

\* \* \* \* \*

Administrative review of Senate action (unnecessary for information items):

Reviewed by VPAA/Provost. Check if comments attached

Reviewed by General Counsel. Check if comments attached

Presidential action:

Approve Reject Return to Senate for discussion/modification (comments attached)

President/Designated Administrative Officer Date

Date of Board approval (if applicable): not applicable



600	Portland State University	Public 4-Year	City Large	Far West
600	Tennessee Technological University	Public 4-Year	Town Remote	Southeast
600	University of Louisiana at Monroe	Public 4-Year	City Small	