

SALARY EQUITY COMMITTEE  
Remote Meeting - Zoom  
October 5, 2020 | 3:00-4:00 p.m.  
MINUTES

**Present:** Athanasiou, Clinefelter, Dyer, Fischer, Greene, Kyle, Parks, Trask

**Absent:**

**retreat to faculty**

worked from the latest draft with Codification's

ns.

section, continued discussion from last meeting

ester is sufficient retooling time to prepare for teaching.

following clauses:

ministrative position, the individual's pay during the transition

tiated by the President. However, no individual shall receive

ester of their administrative salary during the transition period.

leave is completed, the tenure, evaluation, and sabbatical clock

o [POLICY REFERENCE].

ication to confirm specific policy reference(s).

from Administration to the Faculty section, strike the reference

x months" and start the clause with "For the transition period

p-back..."

d to approve the policy as amended.

the edits to Codification for review.

**ork policy**

he initial draft of an out-of-state remote work policy.

is no policy in place; UNC employees are expected to reside and

.

he options for out-of-state remote work, UNC needs to comply

s' laws, tax codes, workers compensation, etc.

may offer viable options for managing compliance at a cost.

Vendors charge a flat rate across the board, regardless of an individual state's more or less expensive/complex laws.  
How to offset this cost: payroll fee, charge to departments, other options?

For now, we are looking at domestic options; working remotely from another country is a more complicated situation to navigate.  
The committee will continue review next time.

### **New Business**

Compensation Identity Update

### **Comments to the Good of the Order**

### **Adjournment**

The meeting was adjourned at 3:59PM.

David Greene  
Chair

Betsy Kienitz  
Recording Secretary