

SALARY EQUITY COMMITTEE  
Remote Meeting - Zoom  
February 8, 2021 | 3:00-4:00 p.m.  
MINUTES

**Present:** Athanasiou, Clinefelter, Dyer, Fischer, Greene, Harraf, Kyle, Parks, Trask

**Absent:**

**Call to Order**

The meeting was called to order at 3:01pm.

**Approval of the Agenda**

Approved without objection.

**Approval of the January 25,**

**Final Adjustments**

Institutions can be included or excluded based on other factors outside the selection and weighting criteria.

Using the selection and weighting criteria outlined in the document, an initial list of 82 peer institutions was generated.

- o Parks is meeting with NCHEMS on Tuesday to discuss next steps forward.

**DISCUSSION:**

- o How to incorporate cost of living analysis

Maybe calculate on our own after the peer g .3 (.501.163Tf3 H.3 (e)01.uca)TPww7

**Adjunct/Overload pay rates**

- Greene sent a draft to the President and Provost for their initial review and feedback.  
Greene will meet with Provost Anderson tomorrow for further discussion.
- MFA/terminal degree