

Faculty Welfare Committee

UGAspen C

September 11, 2019

MIN Members Absent: Santana, Henson, Martin, Mostowfi

Call to Order

- x The meeting was called to order at 3:30pm.

Approval of Agenda Approved without objection

Approval of the August 28, 2019 meeting minutes Not available

Chair's Report/Announcements

- x Discussion with Satriana on multiple year contracts
- x Craft policy for Dean/Provost level searches

Special Orders

- x None

Unfinished Business

- x Early Retirement Incentive Plan
 - o Cost saving chart
 - o How to replace faculty
 - f Pros/Cons of tenure versus adjunct price/delivery
 - f Projection versus actual numbers (~7 per year retire)
 - o Discussion - what are other priorities?

MOTION DeKrey - Move the early retirement to the bottom of unfinished business

SECOND Blatt

VOTE Approved by voice vote

MOTION DeKrey - Move term conversion to the top of business, "Part 2: Faculty: Definition and Contract", 3-3-201

SECOND Leek

VOTE Approved by voice vote

- x Discussion - initial hiring (direct hire/appointment versus national search) and ability to become tenure-track

MOTION DeKrey - Remove line that says must have national search

SECOND Blatt

- x Discussion Variables in workload and scoring amongst sets of responsibilities (teaching, scholarship, service); possible multiple path options; Luger will ask Mark to attend next Welfare

Adjournment

x The meeting was adjourned at 5:00pm.

Stan Luger
Chair

Betsy Kienitz
Recording Secretary