# **FACULTY WELFARE COMMITTEE**

Carter Board Room, 4<sup>th</sup> Floor Carter Hall October 9, 2019 – 3:30 p.m.-5:00 p.m. MINUTES

### Call to Order

• The meeting was called to order at 3:37pm.

# Approval of the Agenda

• The agenda was approved with no objections.

## Approval of the September 25, 2019 meeting minutes.

• The September 25, 2019 meeting minutes were approved with no objections.

### Chair's Report/Announcements (Luger)

For the first time, the annual/biennial review has been brought forward as a grievable
matter. Two concerns with the Evaluation Process as it relates to Faculty Grievance:
 If faculty file a grievance regarding their evaluation, the first step in the grievance
process would be to send their complaint to the same bodies (Chair

• Contract letters

Senate, will decide the process of selection of the faculty members on the search committees.

Luger – We will resume discussion of the Academic Search Committees at the next meeting.

- Term Conversion
- Director/Chair Discussion
- Early Retirement | Transitional Appointments 2-3-1301(4) Request by Marshall Parks for consideration creating an annual voluntary faculty retirement plan

#### **New Business**

Other New Busin Ta Tc (m) (h)-4 (e p9)-4 (l)-2 3l2-0.01 6