

#546

Below are the minutes of the October 22, 2018 Faculty Senate Summer meeting. The next meeting will be held on Monday, November 5, 2018 at 4:00 p.m. in the UC Council Room.

AGENDA FOR THE NOVEMBER 5 , 2018 FACULTY SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the October 22, 2018 Faculty Senate minutes
4. Chair's Report
5. Administrative Reports: President's Office, Provost's Office, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Reports
10. Special Orders
11. Unfinished Business
12. New Business
Faculty Welfare Committee Motion: Conflict of Interest
13. Comments to the Good of the Order
14. Adjournment

MINUTES OF THE OCTOBER 22, 2018 FACULTY SENATE MEETING

Members Present: Blatt (Schuttler), Cieminski, Clinefelter, Dekrey, de la Torre, Feinstein, Garrett, Goodrum, Haberman, Heise, Kalikow, Kang, Levin, Luger, McGlaughlin, Morgan, Mostowfi, Murry, Olivo, Reynolds, Rothaus, Schuttler, Senbet, Shafie, Snyder, Sullivan, Toewe, Weis, Welsh, Wiegand, Zimmerman.

Absent Members: Carroll, Erskine, Glen, Henson, Hernandez, Merrill, Rose, Williams.

Guest(s): Dietz.

Call to Order

The meeting was called to order at 4:00 p.m.

Approval of the Agenda/Approval of the October 8, 2018 Senate

position and recruiting practices, researching price elasticity, advising on pricing and discounting, and linking recruiting, pricing and discounting with student success work to improve retention and graduation rates. Additional discussions this week. Feinstein will update the Faculty Senate.

- President's Leadership Council October 22nd meeting – cost-savings and revenue generation. Potential cost-saving options to explore, advantages, disadvantages, and financial implications of each:
 - Reducing employer contributions to health plans and/or optional retirement plans
 - Extending computer refresh program for employees
 - Implementing mandatory two-day, employee furloughs (one-time savings)
 - Offering a faculty early retirement program
 - Targeted layoffs
 - Moving to a high-deductible health plan as a base plan
 - Modifying the employee/dependent tuition waiver
 - Changing faculty workload, sections offered, adjunct costs, and/or course releases for research
 - Setting targets for reducing expenses and letting units decide how to implement
 - Identifying opportunities for outsourcing or external shared services
 - Eliminating contracted services with a low return on investment
 - Permanently reducing travel and/or restricting faculty conference travel
 - Reviewing Athletics for cost-reduction ideas

DISCUSSION:

- Prioritization of options e.g. saving amount
 - Transparency
 - Unintended consequences
 - Turnover, retirement
 - Healthcare plan options
 - External funding revenue options
 - UNC historical information
- Board of Trustees October 19th meeting: Resolution to vote no on Proposition 112 (see BOT report below).

Academic Affairs/Provost's Report (Kalikow)

The Academic Portfolio task force sub-groups gave interim reports today. Updates and information will be posted to the website <https://www.lib.unc.edu/academic-affairs/>

