

Present: Barkley, Brown, DeKrey, du Bray, Garrett, Iannacchione, Landry, Pullen, Satriana, Senbet Sileo, Wieben, Wiegand

Guest: Provost and Executive Vice President Kirsten Fleming, Ph.D. and Oscar Levin, Ph.D.

- The meeting was called to order at 3:32.
- The agenda was approved without objections.

Next was a discussion about equity between faculty and faculty and staff. Provost Fleming discussed the possibility of a collegiality policy or a policy for misconduct short of dismissal. Conduct short of dismissal. Provost Fleming and the FWC discussed the strengths and downsides of such a policy.

Provost Fleming also discussed the past tenure track policy and some ways for the FWC to revise it if the FWC decides to do so. First, Provost Fleming discussed that there ought to be an escape clause if some tenure-track faculty, especially after their first or second year, are let go because of problems with their teaching. The concern is whether a terminal year contract would be appropriate in all cases of non-renewal. Second, the language of the document must be more precise. The FWC must avoid vagueness in drafting this policy (Codification needs to look at the document again, too). Third, there was a discussion on whether the CAO must consult with the department for non-renewals.

Finally, there was a discussion about the difference between using a calendar year vs. an academic year. Provost Fleming supported keeping the calendar as it currently is so as not to increase the time for tenure and other promotions.

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Finally, Dr. Oscar Levin talked with the FWC about the Chair/Director distinction. The issue is whether the Chair and Directors should be faculty or directors should be classified as administration. A wide-ranging discussion took place about this policy.

None.

- The meeting was adjourned at 5 pm.