SALARY EQUITY COMMITTEE

- Review of documents in SEC's Chair-Director Compensation
 - Policy SharePoint folder.
 - o Years of being chair (vs. base salary) or perhaps minimum wage for chairs
 - o Number of students served

Majors

Minors

Grad students

- o Student credit hour production (SCH)
- o Number of programs

Supervising research/service centers

- o Number of people supervised (faculty/staff/adjuncts)
- o Number of scheduled sections

Service/LAC sections

o Other considerations

Leading various efforts across campus (community engagement, inclusive pedagogy, assessment work)

- o There is support for reflecting complexity. In PVA, the stipend is split between the chair and the associate director.
- o Directors are considered administration at this point.
- o The chair and director definitions will go to FWC this year.
 - o Directors will be treated as faculty.
- o UL directors are faculty.

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New Business

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