# FACULTY WELFARE COMMITTEE
## CC Room 2200
## Wednesday, October 4th, 2023 | 3:30-5:00PM
## Minutes

**Present:** Brown, DeKrey, Garrett, Iannacchione, Pullen, Senbet, Wieben
**Present on Zoom:** Barkley
**Absent:** du Bray, Landry, Sileo, Wiegand

**Call to Order**

The meeting was called to order at 3:33 p.m.

**Approval of Agenda**

The agenda was approved without objection.

**Approval of September 20th, 2023, meeting minutes**

The minutes were approved without objection.

**Chair's Report/Announcements:**

- Chair Brown talked through three courses of action: (1) Work with the Office of Research & Sponsored Programs to revise the policies; (2) Send to FRPB, but they mostly work on awarding internal research grants and not policy; (3) Send Memo (attached) to Jeri Lyons in the Office of Research & Sponsored Programs, but she is extremely busy and overworked.

    MOTION: There is a motion to continue working on this policy.
    Senbet firsts, Wieben seconds.
    The motion passes by unanimous voice vote.

**Special Orders**
**Unfinished Business**

Next, the FWC discussed the Safe and Inclusive Working Environments Plan for Off-Campus or Off-Site Research Policy.

- Should everyone abide by the policy regardless of funding source? The broader NSF requirement is "to foster a harassment-free environment wherever science is conducted." It was suggested that we cut and paste the language directly from the NSF website.
- Consider writing that: "*The purpose of this policy is to comply with the NSF requirements: (X)*"
- Consider writing, '*The reason this policy was rewritten is because the NSF has changed their regulations.*'

Someone suggested that we Omit 3 altogether since it is outside the scope, too vague, and unnecessary.

It was discussed that there are already reporting policies in BPM & UR. Link to that section in BPM.

NSF regulations are not very extensive so this policy can be shortened.

8.1 can be changed to list one person who is responsible for research compliance.

Responsible and Ethical Conduct of Research Policy document:

NSF regulations can be cut and pasted from their website.

Some aspirational language can be omitted.

NIH is fairly specific about who needs to get training but does not say when.

NSF states training needs to be done in a reasonable amount of time.

Do we need 3.2? "All research..."

3.3 "*Every single person must familiarize themselves with research*" could be modified to: "*All grant seeking or grant holding  researchers must comply...*"

Modify 4 Responsible Conduct of Research with: *"Any research investigator seeking extramural funding..."*

6.1 can point directly to NSF policy on fulfilling *NSF requirements to have training program in place.* Cut and paste the exact NSF regulatoolfe.3TJⒸc Ⓒw ( )Tj19.d( )Tj(R)-C Ᵽ Ŧ1 1 ₭M