

**MINUTES FOR MONDAY, APRIL 24, 2023, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING  
VIA ZOOM**

**Present:** Almquist, Endres, Feinstein, Fleming, Haddad, Kyle, Levin, Schuttler, Senbet, Sileo  
Vaughan

**Call to Order**

The meeting was called to order at 4:01pm.

**Approval of the Agenda**

Approved without objection.

**Approval of the Minutes from April 10<sup>th</sup> 2023**

Approved without objection.

**Announcements**

Chair's Report (Senbet):

We received a comment about connecting the evaluation process to HTML in Board Policy Manual (BPM). Currently the work around is to connect to a specific page in a pdf, but as document is updated, pages change.

We will ask IT about linking evaluation process to HTML.

It is becoming more and more challenging to recruit for Senate vacancies.

In Spring 2019, the number of voting faculty was 547 and now it is 396, which is an 8% decline in voting faculty.

Consider reducing the number of committees or the membership of some committees?

**Senate Committee Reports**

Academic Policies (Levin): APC will bring two items to Faculty Senate on May 1<sup>st</sup>

Elections (Schuttler): Extended call for nominations

vacant positions.

Faculty Welfare (Endres): Request to make Board of Trustees Policy more accessible. We hope to finish up some language this Wednesday's meeting.

Salary Equity (Kyle): I sent an email out last Friday with salary increase model information.

Thanks for feedback from Kirsty and Andy. In response to some feedback, I would like to look at increasing adjunct pay by 2-3%. As we move towards R2 status, I realized the new peer group we just selected may not be appropriate anymore, so we will look at this next year.

**Standing Reports**

Board of Trustees (Vaughan): BOT finance and audit meeting next Friday and then the regular BOT meeting in June.

President (Feinstein): No report.

Provost (Fleming): No report. An observation surrounding the service issue; to also look at who

is doing what, because all of the research shows that an unfair burden falls predominantly on women faculty and faculty of color.

Dean's Representative (Haddad): No report.

**Unfinished Business**

**New Business**

**Comments to the Good of the Order:** None.

**Adjournment**

The meeting was adjourned at 4:12pm.