

**MINUTES FOR TUESDAY, SEPTEMBER 5, 2023, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING AT 4:00 P.M. IN CC 2200**

**Present:** Almquist, Berg, de la Torre, Doerner, Feinstein, Kyle, Levin, Sileo, Senbet, Vaughan

**Absent:** Brown, Fleming

**Call to Order**

The meeting was called to order at 4:03pm.

**Approval of the Agenda**

The agenda was approved without objection.

**Approval of the Minutes from August 21<sup>st</sup> 2023**

The minutes were approved without objection.

**Announcements**

Chair's Report (Senbet):

- The first Faculty Perceptions of Administrators Committee (FPAC) meeting is scheduled for Wednesday, Sept 13<sup>th</sup>, 2023.
  - FPAC will look at the Faculty Perceptions Survey, and three options: discontinue using the current survey, continue as is or adjust the survey.
  - FPAC will also select a Chair and Vice Chair.
  - FPAC might want to look at Feinstein's 360 review during their deliT 1 Tration. review on UNC's BOT website.

**Senate Committee Reports**

Academic Policies (Levin):

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- No report.

Codification (Berg):

- Codification is working on language in the Grade Appeal Policy.

Elections (Sileo):

- No report.

Faculty Welfare (Brown/Senbet):

- FW is reviewing the Office of Research and Sponsored Projects (ORSP) policy issue (related to an NSF request) discussed at the last FSEC meeting.
  - Jeri Lyons, Assistant VP for Research and Dean of the Graduate School will attend the Sept 6<sup>th</sup> FWC meeting to discuss concerns with the policy.
  - A copy of the policy, NSF links and other institutional examples have been made available to FWC members in preparation for this meeting.
  - The tenure track multi-year contract proposal draft has been suspended by FWC.
  - It was suggested FW may wish to define elements or underlying principles that would need to be captured in a tenure track multi-year contract proposal, should FW reconsider the proposal.
    - A concern was raised in FSEC about not continuing work on the tenure track multi-year contract proposal.

- It was suggested that FW find a more constructive communication process with Academic Affairs and the Provost, should issues arise with language coming out of FW.

Salary Equity (Kyle):

- Kyle met with HR and Academic Affairs today regarding faculty raises and parity distributions for 2023-2024.
- Compensation report(s) to be made available in November.
- SEC will review/reconsider the Chair/Director compensation plan and how this is calculated.
- It was suggested that the formula currently being used needs revision.
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