

SALARY EQUITY COMMITTEE  
UC Aspen A & B

save us much money

- **Evaluation of the model of adjustment for years in rank**
- Minimum wages/salaries

New Business

**Update compensation investment rationale – consistent messaging for UNC administrators**

In 2021, we put together a rationale for salary increases. Administrators have been very supportive and has prioritized getting everyone to 100% of parity. However, it would be good to have consistent talking points for all UNC faculty and administrators that acknowledges our progress so far and continues to advocate for salary increases.

We need to update a number of figures in the compensation rationale document, including Cost of Living data.

Within one month, UNC had \$6.5-7million in increases of salaries, but we still don't know what our peers have done yet this year, so we don't know what progress we may have made in relation to our peers.

We need to continue to highlight the upward social mos2b0.7 (i)-3.3 (g)l3.2 (l)-3.3 (t)-5.9 (h)y2]2 (e)-3 .9 (h)-0.8 (e)-