

6 W X G H Q W + D Q

3 K ' L Q

6 F K R R O 3 V \ F K

7DEOH RI &RQWHQWV

29(59,(: 2) 7+(352*5\$0

3URJUDP 2YHUYLHZ

6FKRRO 3V\FKRORJ\)DFXOW\

&DPSXV &RPPXQLW\

6WXGHQW \$GPLVVLQRQV 2XWFRPHV DQG 2WKHU 'DWD

3URJUDP \$LP 3URIHVVLQRQ :LGH &RPSHWHQFLHV DQG (OHPH

*HQHUDO 3URJUDP ,QIRUPDWLRQ

6FKRRO 3V\FKRORJ\ /HDGHUVKLS 3RVLWLRQV

3URJUDPV LQ 6FKRRO 3V\FKRORJ\ 3ROLFLHV

'LDJQRVWLF 0DWHULDOV /LEUDU\ 3ROLF\

&2856(:25. 352*5\$0 5(48,5(0(176

\$GPLVVLQRQV 3ROLFLHV DQG 3URFHGXUHV

0DVWHU RI \$UWV L3URRKHQGLDQDROQ 3V\FKRORJ\

3ODQV RI 6WXG\

&RXUVH :DLYHU 3ROLF\

7LPHOLQH

'RFWRUDO 3URJUDP 5HTXLUHPHQWV 7LPHOLQH ([DPSON

6DPSON &RXUVH 6HTXHQFHV

2QOLQH &RXUVHZRUW \$SRQWLQJ &XVHQGLDQV OPHQW 7LPH

\$GYLVLQJ &KHFNOLVW

&UHGLW 5HTXLUHPHQWV

5HVHDFK 3URJUHVVLRQ

\$QQXDO 6WXGHQW 5HYLHZ

\$IILOLDWHG)DFXOW\)HHGEDFN)RUP

\$QQXDO 5HYLQW BUBWUHV)RUP

&2035(+ (16,9(:5,77(1 25\$/ (; \$0,1\$7,216

&RPSUHKHQVLYH ([DP 3ROLFLHV

3HUPLVVLRQ WR 7DNH :ULWWHQ &RPSUHKHQVLYH ([DPL

6FKRRO 3V\FKRORJ\ ,QWHUQVKLS \$JUHHPHQW)RUP

6FKRRO 3V\FKRORJ\ ,QWHUQVKLS \$FFRPSOLVKPHQW)RUP

\$33(1',&(6

\$FDGHPLF ,QWVXGHQWDQGH RI &RQGXF

6WXGHQW &RQIDWPHQWIE\)DFXOW\

6WXGHQW \$FDGHPLF \$SSHDOV 3URFHVV

81& 'LVFULPLQDWLRQ 6H|XDO +DUDVPHQW 3ROLF\

6WXGHQW 5HYLHZOL5HVDQWURGHGXUHV 0DQXDO

3URJUDP 2YHUYLHZ
3K ' 6FKRRO 3V\FKRORJ\

7KLV +DQGERRN SURYLGHV LQIRUPDWLRQ WKH XPD SRJLFFHGW DQG
RI WKH 3K ' SURJUDP LQ VFKRRO SV\FKRORJ\ 6FKRRO 3V\FKRORJ\
8QLYHUVLW\ RI 1RUWKHUQ &RORUDGIDPLG WXLGH DQVW WKHP UHOVSI
LQIRUPDWLRQ LQ WKLV KDQGERRN DV ZHOO 8DV &Q WKH
KWWS XQFR VPDUFADUHQORJUDGRDWHQDWDWRKDYB UHOHYDQ
SURJUDP RI VWXG\ :H KRSH WKLV GHYHNLQJ OJXWHXHQWV X DZHN
FRQFHUQLQJ WKH FRPSOHWLRQ RI \RXU VFKRRO SV\FKRORJ\ GHJ

3URJUDP 'HVFULSWLRQ DQG 3K LORVRSK\

7KH 3K ' SURJUDP LV DFFUHGLWHG ERQH WKH WRFP \$WURQD Q3 \$FF
\$VVRFLDWLRQ 4RHWKLSQRJUDOPWKHDFWURXGLV E B GWDHFWHG WR
&RPPLVLRQ RQ \$FFUHGLWDWLRQ
2IILFH RI 3URJUDP &RQVXOWDWLRQ DQG \$FFUHGLWDWLRQ
\$PHULFDQ 3V\FKRORJLFDQ \$VVRFLDWLRQ
VW 6WUHHW 1(
:DVKLQJWRQ '&
3KRQH

(PDLO DSDFFUHG#DSD RUJ :HE ZZZ DSD RUJ HG DFFUHGLWDV
HUFW 15-KWRFIS0 &RORHF «•p l p p
7KH SURJUDP LV DOVR DSSURYHG ERQH WKH V\BWRQ RDLOV \$VVRSEB W
&RPPLVLRQ RQ WKH 5HFRJQLWLRQFRORORSHFLDQV BHW SHQ B DQWAV
RI 6FKRRO 3V\FKRORJ\ VFKRRO SV\FKRORJ\ \$V\FKRORJLZHQFKI DK
IDPLOLHV OHDUHQ WKH DFKRQJ SURFHWRRQ 5\$V\FKRORJLVV
VHUYLFH SV\FKRORJLVWV SUHSDUHG DOR G'ISURQYLVH DDUVQJHV FRQ
SUHYHQWLRQ KHDOWK SURPRWLRQ D DQ B QS V R WYD PHG HZLWDR SP MS
WKH GHYHORS PHQW DQ SURFHQV H R XWV H W W K L Q V K R R O V R I D P L O L
V\WHPV' &5633 D S W R W S H Z Z J D H G X B K R R O S D V S D O L]

\$V VXFK WKH DLP RI WKH GRFWRU HDOLSHUS **SUBPLIGHWR LGH** WKORVSS
SV\FKRORJ ZKR DUH DEOH WR DSSOSUSQVFLSFOHRJLVFDOLFDQJR YHG X
FKLOGUHQ DQG IDPLOLHV DFURVV K W P H \$ W F K R R O L R Q Q G V F B E D X I Q
GHYHORS PHQW RI VNLOOV LQ WKH WLVROHDV P B Q W R R V L K H L G H V H I O G
DQG DGROHVFHQWV SODQQLQJ DQV R P S D O H P R W L R Q D Q U I H F W H D F
IRFXV RQ HYLGHQFHU D O H G H Q Q G W L X S U R S U L D F L Q U F H Q G L Q G G X D O D
FRQVXOWDWLRQ ZW WKLOD V F K R R O P D Q G L W V S H R F X Q G D R W L S V \ F K R R O J
LQFOXGLQJ KXPdq OHDUQLQJ GHYHORSPLHQW ZRHVNHIDQJF Z L W K O G H
SULQFLSOHV DQG SURIHVVLRQDO SVNDLFOVLF H G U D R V I H G H V F H Q D V D Q G
EXLOW

\$Q LPSRUWDQW YDOXH RI WKH VFKRRO USM \$ R R O R Y H S S U R J U D P I P F H V
GLYHUVLW\ DQG LQGLYLGXDO GLIHUWHQDFH V H I G X F R X W H H I D R Q G W V X S H
2XU SURJUDP VXSSRUWV DQ LQFOXVLYH OHHUY••€PX QW RX€Äp

VWXGHQWV DQG IDFXOW\ WR UHVSHFW GLIIHUHQFHV DQG WK

6FKRRO 3V\FKRORJ\)DFXOW\

'U 0LFKHOOH \$WKDQDVLRX

'U \$WKDQDVLRX LV D 3URIHVVRU ~~DEB & BDLFK RNDV~~ H G K H DW W P H Q
6FKRRO 3V\FKRORJ\ IURP WKH 8QLYHUVLWV R K H HFRPSVNHDV HLG DR S
IHOORZVKLS DW WKH 8QLYHUVLW\ RI R H Q ' H Y V O H R S P H Q S V I O V ' % R D E
\$WKDQDVLRX KDV EHHQ RQ WKH VFKRRO SVAFKRSURRJIHNDVFLXQVODM
LQ WKH DUHDV RI DSSOLHG EHKDYRLQX D Q D W L R Q / S O G H Q W D Q E
GHOLYHU\ 6KH ZRURSPHQWPD O BFR EHK \$WLKD D D O V E R S H D O V ' R F R
%\$&% DSSURYHG JUDG B W U H D P H L Q W \$ S S T O D V G V % H K K Y L R V D F W L Y H O
SURIHVVLQRQDO RUJDQLJDWLRQ D Q V R H G D W F E U R D D O G Z E R U C H I K H L V R
and Psychological Consultation LV WKH 9LFH 3UHVLGHQW IRU 3URR H W W L R Q D O
\$PHULFDQ 3V\FKRORJLFDO \$VVRFLD W L R Q K H Q G F K R P L O Y H V \ B K R W R H
&RXQFLO 'U \$WKDQDVLRX LV D OLFHQV D W L S Q D F O R S H L V W L I L L
3V\FKRORJLVW 1 & 6 Y H Q % R D F U G R & H D Q D I Q H G V % H & B \$ L ' R U

'U \$FKLOOHV %DUGRV

\$FKLOOHV 1 %DUGRV 3K ' LV D BWRWKMHV B Q L R I H G V F K L R V O R B M F U K R B

\$%33 LV D OLFHQVHG SV\FKRORR R0W3 V1 D M L R Q D L V & H U & 6 L L H D Q D
VFKRRO SV\FKRORJLVW LQ & RORUDGR B Q G 6 K H H F U H L F Y H G W V O K Z D A W Q R / P L V

'U 'DYL G +XODF

'U 'DYL G +XODF LV DQ DVVRFLDWH +SHURDHW R R H U R I V F I D R U R Q S I Y S F I
WHDFKHU VFKRRO SV\FKRORJLVWH D S D G / S U R I H V L C H Q W + I R I L W K F K U U
3V\FKRORJ\ WKH ZL & G B D R I M K N R Q O S Z D Q F H I R Q 7 F D F K L Q J D W W K
6R X W K 'D N R W D D Q G W K H 2 X W V W D Q G R U Q (G X F R W O B Q \$ Z D G U G % I R K U D W I K F
DW 81& +H KDV P X R O W L S O H W B M E D U L F , D W I H S I Y H S R V L R Q W R U % H K D Y L R
D Q G L V W R H V D K W E S R I D A I n t e r v e n t i o n s i n S c h o o l s : A R e s p o n s e t o I n t e r v e n t i o n G u i d e b o o k
D E V i d e n c e - B a s e d S t r a t e g i e s f o r E f f e c t i v e C l a s s r o o m M a n a g e m e n t . H L V D O V R W K H I D W K H U F
D Q G W K H K X V E D Q G R (D Q D L V K W H D F K H U

\$IILOLDWHG)DFXOW\

%HFDXVH WKH SURJUDP VKDUHV D O R E D W L R Q F B R G R U H D R O X U F & R
(GXFDWLRQ DQG 6XSHUYLVLRQ VWXG I O R W N O K D Z L H W W K H W R S B R W W X D
WKHVH RWKHU GLVFLSOLQHV 7KH 8 Q K Y H S V L W D U R I W B D M K L H Q J Q L &
HGXFDRUV LQ & RORUDGR D Q G W K S R U W R X V L V O L M X I P H H V J R X V Z H H G X F
YDULHW\ RI VNLOOV

&DPSXV &RPPXQLW\

81& LV ORFDWHG LQ *UHHOH\ &RORLWD ØBSURK HPSØRSXODWLRQ ZLV
WUDGLWLRQ RI DJULFXOWXUH DQGRIS ØRQWFX GLWHHVLWU H*QMHIDW
QXPHURXV UHVWDXUDQWV PXVLFDO DQGRKWKHODWUDLQFNDHG S&RQ
3HUIRUPDQFH DQG 9LVXDO \$UWV DQGRFRPUPXQLWVHØYH QDOW RWK
RSSRUWXQLWLHV IRU RXWGRRU SXURYXLUWV RQQFØX GRUQW UDYLOU IH
F\FOLQJ :LWKLQ DQ KRXU¶V GULYRØQLWULHHVØRI DLUHYHUKH%HRJØV
&ROOLQV DV ZHOO DV WKH EHDXWLIXO PRXQWDLQ FRPPXQLW\ F

6WXGHQW \$GPLVVLRQV 2XWFRPHV DQG 2WKHU 'I

7KHVH GDWD UHIOHKFW3M/KH6VWRVJUBPKRORRJSUWKH HQG RI 6XPPHUG HDFK LNDLQ ER U2FD

3URJUDP &RVWV

7KH FRVW RI DWWHQGLQJ 81& YDUL7KH GLCS RQB DQJLRQ LQWGEHQREZOWDSWVWHUQWVDVUWIS
WXLWLRQ ERWK LQ VWDWH DQG RXW RI V

,QWHUQVKLSV

2XU GRFWRUDO VWXGQWFRIRSOHVNDSFHQVHUUQRKIGSLVIEUHQW VLWHV RIDFXIBVGRFVWRUFROXQWV
WUDGLWLRQDOO\ S\QWXHUGWFKSRDOZBDFSDGGHZLWXELF VPDOO VWLSHQGYHESXUWRIQH \$B\$LDIG
LQWHUQVKLSV %GHEWRLUOJZLRKROWHHDGFWXVHIGWLQZIDOO EH UHTXLUMKLSWR SXUVXH \$33,&

,QWHUQVKLS 3ODFHPHQW ± 7DEOH



/LFHQVXUH

\$IWHU FRPSOHWLQJ WKH GHJUHH 6\FKRORJ 3MM FKURH RMDIDWV FJZL WSRDVRPHHQWVDD L GKH D WLH F
EHHQ REWDLQHG E\ RI RXU VWXEHG LQWML R Q DVOK W XSDQV LWXHF E M S H L D M R R S O H W L V R Q G R I Q W V
REWDLQ OLFHQVXUH DV 3V\FKRORJ LQ WKH 20 DWKR V H Z B B KID/LFK D D H G X D W H G R O R J L V W V

2 X W

Element 3 6WXGHQW DFWL RQWVWHHWHV DQGHYHWHVVDQ B UHHGSEDFWL DQ
VXSHUYLVLRQ

3URIHVVLQR :LGH &RPSHLVDFWVERQ & DRG , QVHUSHUVRQDO 6

Element 1 6WXGHQW GHYHVRISMHWGYPIDUHQZDMGRQDQUBVRZLLWIGIDYLGX
LQFOXGLQJ FROOHVJRHUVDQRPPWQBLQW WKSVHWYLVFRLLYLQJ SURIHV

Element 2 6WXGHQW SURGXFW FDQDQFRQSRUHFURDQDQDQWZURQWWMHQDW
LQIRUPDWLYH DQG ZHOO LQWHJUDWRXGK DQGVSWRIGSIQVHGVRQDQV
FRQFHSWV

Element 3 6WXGHQW GHPRQVWUDWHV HIIHFWWLRPHDQVJHUSHLUVRQDQV
FRPPXQLFDWLRQ ZHOO

3URIHVVLQR :LGH &RPSHWHQF\ \$VVHVVPHQW

Element 1 6WXGHQW VHOHFWV DQG DSSOLHDVDFHVLGHQDQRHWRKRGVLI
FROOHFWV GDWDWLSHIGSURDOWHDKBIDVHWHVREQRIDQG UHOHYDQ
FKDUDFWHULVWLFV RI WKH FOLHQW

Element 2

* HQHUDO 3URJUDP ,QIRUPDWLRQ

Academic Information

/HQJWK RI 3URJUDP SURJUDP LQ VFKRRO SV\FKRORJLQ L VFODVH
HDUV LQFOXGLQJ DW OHDVW WKYLGNDW SZRJUDP PHUQVWRMVA
VWXGHQWV VKRXOG SODQ RQ GHGQRDWSURJUDPD UMHQVWUKHQV FZL
GHJUHH

5HVLGHDFK VWXGHQW PXVW FRPSOHWHGDWLQ HDVWGWZRE HWBUWU

PRUH WKDQ ILYH FDOHQGDU \HDUM QSWLR 1RS WRKHU DRPS DUHQVLRQ
EH FRPSDWLEOH ZLWK WKH VWXGHQW IRUSUR \$ODP SDQRG UDXPV WHE
LQFOXGLQJ WUDQVIHU ZRUN PXVWWEH RFRWR & HSWHRG UZLW KIL QI WKH
GRFWRUDO GHJUHH

&RXUVH :DL, QVWRPH LQVWDQFHV VWXGHQWV ZKR (E ULQLJHQ H& FKROR
3V\FKRORJ\ DUH HOLJLEOH IRU FRXQRW ZRQV H& UH&K SDUWFOR
, QVWHDG WKH VWXGHQW W\SLFDO & SDHQHQJURHQ XW&HGQR&R&R
ZDLYHG &HUWDLQ FRXUVHV PD\ QRW EH àLYP

KWWS ZZZ XQFR HGX GHDQ RI VWXGJHQWVURHVISRHW UHILVRLXWLFHW V

6H[XDO 0LVFRQGXFV 7LWOH ,; 6WDWHPHQW

GLVSRVLWLRQ RI WKH OHWWHU RICHXQW\ LZL GQPSOM WHHFBDFBQK
SRVLWLRQ IRU ZKLFK KH RU VKH LV QRW TXDOLILHG

3URIHVVLRQDO 0HQPRHUGXULSVR HQFRXUDJH D FRPFLYWHFRGSRHWQRV O

FRQWDLQV WHVWV SURWRFROV DWH[QERBNG IRQGVROKFWHFDWV
&XUUHQWO\ WKH OLEUDU\ KDV DSSURQOPDMMW 7KFRSLHDURIPSV
DFDGHPLF FRJQLWLYH DQG SHUVRQDOLW\ LQVWUXPHQWV 2WK

6FKRRO 3V\FKRORJ\ 6WXGHQW /HDGHUVKLS

([FHSW LQ XQXVXD Q RF IRUFX PWWXGQHQWK RQ OVGK KRSUGR JURDJH WKDQ F
SRVLWLRQV VLPXOWDQHRXVO\ GXH WLRWLRKH WRPLHWR RQPL WPH QM
DFDGHPLF \HDU 0D\ ± 0D\

3UHVLGHQW 3UHVLGHQW LV UHVSQRVLEOH V KR X CEH IEHJ WRKHH FSOJ
LV DEOH WR ZRUN ZHOO ZLWK WKHVRWVHQW IRMIUFMSRQLVQ EV
JURXS PHHWLQJV KHOSLQJ RUJDQLPHQDFWMLQMLZMWDKQGOJ
UHJDUGLQJ YDULRXV REMHFWLYHV RPXPHFWMQHW ZLWK 3WKH
6WXGHQW 5HSUHVHQWDWLYH &RXQFLOIR65&D UHOXBEGWQJ BH
UFRJQLJHG DQG RYHUVHH IXQGLQJWWKDW KLV 3UHFVLLGHGWIU
3UHVLGHQW DUH MRLQWO\ UHVSQRVLEOH IRU ILQDQFLDO DF

9LFH 3UHVLGHQW 3UHVLGHQW LV SULPDSUOVUGHSRQLVQ EOH
DQG RUJDQLJLQJ PHHWLQJW DQG HYH362W LKBOGRFLQ BK
PDLQWDLQLQJ WKH 6362)DFHERRN DQGR 86FLYRUJL3W\FKIR O
)DFHERRN 3DJH 7KH 9LFH 3UHVLGHQWVGDOWXPGVKWKKHGXDEY
9LFH 3UHVLGHQW PD\ DOVR DVVLJQ VFKIR QJRJR XSQGI RFR PFDX
VHUYLFH SURMHFW

3URIHVVLQRQDO 'HYHORSPHQWD7MZR SHUVRQ SRVLWLRQ LQ
UHVSQRVLEOH UHOBWDQVQERQYHQW D WQOPJHILWLQ JWW XFRPQWQ
DQG SODQQLQJ DFWLYLWLHV IRU 6FKRHRPE BVOFFRQDWH\$SZ WUKH
DW OHDVW RQH PHPEHU RI WKH 3URMH\$LRQ\$DO 'DQGH\$B\$BHQ
3URIHVVLQRQDO RUJDQLJDWLRQV LQFOXGH

\$3\$ 7KH 3URIHVVLQRQDO 'HYHORSPHQW WRD W KFR F6B\$QLFQW
VWXGHQWV UHJDUGLQJ \$3\$ DQG 'LYLWLRQW DQWIZYHDZRGJ NYHZ
UHSUHVHQWDWLYHV IURP RWKHU XQLYHUVV DGHVQ WRRU PHWLS
VWXGHQWV HQFRXUDJH VWXGHQW LQYROYHQH\$B\$ DMH\$3\$J
5HSUHVHQWDWLYH PD\ Form Science to Practice For\$XPV QZVOHWWH
VXEPLW SURSRVDOV WR 6\$631V 5HVHDDWKY)R UHQFFDXW D\$B\$V
VWXGHQWV WR VXEPLW WR WKHVH DV ZHOO

1\$63 7KH 3URIHVVLQRQDO 'HYHORSPHQW WRD W KFR F6B\$QLFQW
VWXGHQWV UHJDUGLQJ 1\$63 QHZV DQW ZLWIKW\$637KH 5HSUHVHQ
IURP RWKHU XQLYHUVLWLHV WR KHDSLRQDZHWK\$63V R B W G W V
VWXGHQW LQYROYHQVLRQW D \$63 DFWWIKGI QWK H i D Q \$ D O # C

5HSUHVHQWDWLYHV DUH DOVR UHOLSRJQDLEHQWIRWV KQSWLDRW
LQFRPLQJ VWXGHQWV WR WKH SURJUDPEWZKHQ SHS WKVH QWDL

3URJUDPV LQ 6FKRRO 3V\FKRORJ\ 3ROLF

127(7KH SROLFLHV LQ WKH KEV QDLOOGERIFNH SWOR QVHW RP XMKV VEH JUD
ZULWLQJ E\ WKH VFKRRO SV\FKRORJ\ QI DFXG W H \$XUQQ VDV KGLHQ WQ/G
KDYH UHFHLYHG QGFRIRIDWGLDJKDHSWGLDFEHC HKBU MLKH

6FKRRO 3V\FKRORJ\ (PSOR\PHQW 3ROLF\

6WXGHQWV HQJDJLQJ LQ DQG UHFHLKRO RJWFB QMH DWLHQV IRW
FHUWLILHG OLFHQVHG DQG RU FIGHUHG BRUDE QWU DWKHS JZJL
EHKDYLRU \$Q\ VWRG SXUW ZH V LOR\ SLWERRRQBHODHW HG SWRFKRPH
SV\FKRORJLFDO WHFKQLFLDQ PXVW SHUWUWHRQRWPHHQIWF XO
FLUFXPV WQQFWXZHQWFRZKHVHG SW 3V\FKRORJ\ 3UDFWLFXP
WR DFFHSW HPSOR\PHQW DV D 6FKRRO 3V\FKRORJLVW

:KHQ VWXGHQWV HQWHU WKH SURJWPHWKFXUPXWQWRV LORWPHQV
SV\FKRORJ\ DV DWBRG VKRRWIGLJRBWRGWQBVSURJUDP F

WKH (G 6 SURJUDP 7KDW LV LI DDPWLXG HDOVO HQ WHDQIG
UHTXHVWHG WR FKDQJH WR WKH (HQ W ZRJRQ G DIR OQR)Z OVO
FRXUVH UHTXLUHPHQWV IRU WKH (G 6V VSLGRHJ OVP WR KW
DGGLWLRQDO FRKHVVHZ/LW)FKWLKHDS SDURW HQ SHFWXHGQHWR R
DQG FRPSOHWH DVOHS*DSIGXZRVHN 6RORRQ ULQ D WLPHO\

E 6WXGHQWV ZKR EHJLQ DW 81& LQ WR HDQG 6W 16FF Q RVR ODQW
WKH 3K ' SURJUDP ZLOO QRW EH OSURZJHG WR R6 X Z KWFKX
ZLOO EH H[SHFWHG WR FRPSOHWH ZLWK U' UDKG'X DSWHR J6FD
UHTXLUHPHQWV DQG GHGOLQHV

2FWREHU

/LFHQVHG 3V\FKRORJLVW ,QVWUXFWRU 3ROLF\

&RQVLVWHQW ZLWKUSD\$WVFXROVXSHRUGSVLRQKRORJLFWQV VWXGH
\$3&(3UDFWLFXP LQ)DPLO\ 7KHUDES\ZKHQ \$3&PHRQBOD7+7KHU\$
GRFWRUDO OHYHO SV\FKRORJLVW HQHG \$3& LW (QWHUUCHTKLSU HLQ
3V\FKRORJ\ 7KL VFWWDXV KW ZELB KOLEM QVHZG OSO VFKRQ HG DV DQ R
VWXGHQWV GLVFXVV FOLQLFDO FDXEMQZLVWR OOO LFDYH MGR SDWFKF
KDYH WR UHJLVWSD\ DRU RXWFRG\$3 &QVVLJQPHQWV IR

6SULQJ

\$33, & ,QWHUQVKLS 3ROLF\

\$V RI IDOO DOO 3K ' VWXGHQWV DUH \$33H & XPLDW 6KW B VSDGHQV
DW OHDVW \$3\$ DFFUHGLWHG LQW HUKH KLSV N V WLVH VW HQG J MWK H
LQWHUYLHZV 6WXGHQWV PXVW DOWR HS DDWL FLSD WPHD W QKHGWIEQ
6WXGHQWV ZKR IROORZ WKH DERYHQWHLGHVQLSH ZLDOGE GRDQBWZ
VFKRRO EDVHG QRQ \$3\$ DSSURYHG LQWHUQVKLS

2FWREHU

)DLOXUH WR 3URSRVH %HIRUH ,QWHUQVKLS 3ROLF\

6WXGHQWV LQ VFKIRVO ZKRV HDL O QWRB R Q GH QKHI B HRSRH EHJLQQLO
ZLOO QRW EH DEQH WR ZRQ WL QVQV KLSH F6VHXG WQ WGH IHQG WKI
VRRQ DV SRVVLEOHSRQFH WKHU WQVQV QVWVHXG YHQWGRHV QRW GH
E\ WKH HQG RI WKH IDO V KHZHOHQWRW EH DOO

'LDJQRVWLF 0DWHULDOV /LEUDU\ 3ROL

7KH FKHFNRXW SHULRG LV KRUGVRG SWHFLILO/ GRUGD/DWH DU
DIIHFW \RXU DRLXOLWDWRULRLOFNQ WKH IXWXUH

6FRULQJ WHPSODFKHFNRXWDSHURRQ VHPASLODWHH +DOO WKH
OHDYH WKH EXLOGGLQJ IRU DQ\ UHVRQ

2QFH D VWXGHQWTV DSSOLF DWLR Q6 KID/REH BIV\ FV\FQWR JW R DVQ
IXUWKHU FRUUHVSRQWHV RHLVORX QQLKEM#X QFLR G B XN Q

0\$67(5 2) \$576 ,1)281'\$7,216 2) 352)(66,21\$/ 36<&+2/2* <

%HJLQQLQJ LQ IDOO DOO VWXFRQSWHWH WKH BK
0DVWHU↑V HQ URXWH WR WKH 3K ' H7K LWRPKDVO\$H V↑WX GHQW
FRPSHWLWLYH GXULQJ WKH LQWH DQOKLS RPSHS OQ FWHWLRQK LSS
FRQVLGHU WKRVH ZLWK D PDVWHU↑V HGR SWLHR QE/HFRUX VEH CLOV
VHUYLEFHV ,W DQVWRD DORZMF R VQUNHIGQVRUK W KIDUOZ BDUW RI
7KLV GHJUHH SURJUDP LV DYDLODEOM WXRGHQ WWR 3K ' VFKRR

6WXGHQWV ZLOO DXWRPDWLFDOO\ EGH HIOHHLRQFHWRKZ
DGPLWWHG WR WKH 3K ' SURJUDPQ 6WXGHQWV ZLWOWKDY F
VFKRRO LQ WKH VHFRQG VPHVWHU YRI FRPSLOH SUBJEBRU
HTXLYDOHQW WR DQ DUHD FRYHUHQDQW HUKDWH \$ F\$XRUJUDP
ZLOO EH EDVHG RQ EHSOZHQEROK MRUWFKHQV YLQKLV

1RWH WKDW WKH PDVWHU↑V GHJEBHD OORLQHGZLQO ERW
IRFXVHV DV WKH QDPH LPSOLHV RORIRXQGDWRLRHQDQJ DV
FRXUVHZRUN HDUO\ LQ VWXGHQWV↑ SSURJUDPP VV ZHH F\$HQW
FXPXODWLYH DQG JUDGHG LQ FRPSQHJ VWFK RQVR WLFHQO U\$HVR
1R SUDFWLFXP RU RWKHU FOLQLFDO ZRU

3ODQV RI 6WXG\

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VWXGHQWV %RWK SODQV RI VWXGQDWKIRUXOQKBE WKRXHOGE RI WXE
RI HQUROOPHQW

\$IWHU D VWXG\ 3ODQV VRD \$SUXRGYHIGD\$ HW E HMIQH V*LEPGXVDWHH 6FKRR
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)RUP VKRXOG EH FRPSOHWHG DQG GLWQHGGESDUKMPHGXGFIQDLU
IRXQG KMWS ZZZ XQFR SGIX JRDXJ VR SEM XV XEPQW RI RG WKH &
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3ODQ RI 6WXG\ KRZHVPXVWKEH FIODHUO\ LGHQWLILHG

,I D VWXGHQW V 3ODQV RI 6WXG\ HDBHO QRVRIVXERGVWRHUP RQKV
PXVW FRQDLQ DOO RI WKH HOMPXGQW RIXVEHV IRDEILQFOXG
FUHGLWRXU UHVHDFK FRURU UFRVODUWFKUVDORHH OEQEIVDRS\$DOFU
OLQLXP FUHGLW UHTXLUHPHQW IRUKBXGRVFLRUDNOXGHIQWHKDLVD
GHJUHH DQG VHPXVGHQWKEH RIXVDFWRHU V GHJUHH 8VLQJ WK

APCE 782 Introduction to Rorschach Administration
& Scoring (3)
EDSE 632 Ethics in Applied Behavior Analysis (3)
EDSE 633 Application of Applied Behavior Analysis
(4)

SRM 635 Categorical Data Analysis (3)
SRM 636 Applied Bayesian Statistics (3)
SRM 637 Applied Time Series Analysis (3)
SRM 660 Mixed Methods Research (3)
SRM 680 Introduction to Qualitative Research (3)
SRM 685 Educational Ethnography (3)
SRM 686 Qualitative Case Study Research (3)
SRM 705 Advanced Issues in Research Methods (3)
SRM 770 Evaluation: Advanced Methods (3)

&RXUVH :DLYHU 3ROLF\

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FRXUVH &RXUVH ZDLYHG UIR UD UHW XFRQWGRZWR UHQOW SURWUDP ZL
FRXUVHZRUN REWDLQHG LQ WKH SSRHQ LVKXW V WXGWHQ W VWWIRV VLKRFZ
PHW WKH FRQWHQW DQG UHTXLUHLPHQWR RDYWK Z DFRXUGV H \$WKX FD
H[SHFWHG EULQJ SUHYLRXV V\OODUW WR WKH PHHWLQJ ZLWK WK

7KH DGYLVRU ZLXGHOHWLH \$ UHWIR RYXWFDREXULWK, ZHFXUWV DOWHQRQ UHP
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,Q PRVW LQVWDQFHV LW LV D \$SUR \$UWVWKWRLEWMDXFWRUH RR
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&RXUVHV OHDGLQJ WR WKH 0 \$ HGDJULHFXDQRW EHZDLWMLVE
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KLV RU KHU DGYLVRU WR VHOHFWDQKRSQR \$UHQW W HGO W KDQDW
FRXUVHV LQ WKH 0 \$ FXUULFXOXP ZLLOHQPRQHWWKHDOHLCW ENQRZC
PDWHULDO RQ WKH 0 \$ FRPSUHKHQVLYH H[DP

&HUWDLQ SUDFWLFD DQBEHLZDGRGN \$FRXUVHV\$Z&OO \$3&(
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81& 6FKRRO 3V\FKRORJ\ &RXUVH :DLYHU)

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\$GYLVRU BBBBBDVH BB

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PXVW FRPSOHWH D PLQLXP RI FUVW GILLV D VDLWR Q 1 & T O)R\UWBI D V I B R

'RFWRUDO 3URJPHDQW5HDXLQJALPHOLQHV ([DPS

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'DWH	5HTXLUHPHQW \$FWLRQ	1RWHV
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6SULQJ <HDU	6XEPLW \$QQXDO x 5HVHDFK %HQFK \$3&(FRPSOHWHGLD5% .QLJKW DQG SUHVHQWDW&RSHDWDUFK UHTXLUHPHQW FRQIHUHQFH	5H\$LMZU PHHWLQJ ZLWK \RXU DGYL DQQRDO UHYLHZ SOHDVH VLJQ D V\OODEXV H J OLWHUDWXUH U DW D FRQIHUHQFH
)DOO <HDU	6XEPLW 3HUPLVV &RPSUHKHQVLYHV x 7DNH 0 \$ &RPSUHKHQVLYH ([DP	QKWR IRUNHPXVW EH ILOHG ZLWK RRO DW OHDVW WZR ZHHNV E
6SULQJ <HDU)DOO <HDU	6XEPLW 3HUPLVV)DOO <HDU :ULWWHQ &RPSUHKHQVLYHV ([DPV x 6XEPLW GRFWRUDO DSSRLQWPHQW IRURRUP DQG VXEPLWWLQJ LW WR W x 7DNH 1DWLRQDO 3V\FKRORJ\ ([DPLQ3V\FKRORJ\ VXEPLW D SKRWRFRS\ RI 1&63	LWFR7DNHFRPSRVLWLRQ RI \RXU G FRPLWWHH ZLWK \RXU DGYLVRU x 6WXGHQW LV UHVSRQVLEOH IRU FRPLWWHHV RQ WKH FRPPLWWH 6FRRO Q3V\FKRORJ\ VXEPLW D SKRWRFRS\ RI H[DP VFRUHV LQFOXGLQJ DUHD .QLJKW
6SULQJ <HDU	6XEPLW \$QQXDO ZULWWHQ FRPSUHKHQVLYHV x 5HVHDFK %HQFK PDQXVFULSW IRU	5H\$LMZU PHHWLQJ ZLWK \RXU DGYL DQQRDO UHYLHZ SOHDVH VLJQ D DQQRDO UHYLHZ SOHDVH VLJQ D x 1RWH WKDW FRPPLWWHH DSSRLQ RQ ILOH ZLGHVWKH6FRRO EHIRU ZULWWHQ FRPSV UHVXOVV FDQ E x \$ SDVVLQJ VFRUH RQ ERWK WKH ZULWWHQ FRPSUHKHQVLYHV LV U ZULWWHQ FRPSUHKHQVLYHV VXEPLW WR WKH *UDGXDWH 6FRRO
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6DPSOH &RXUVH 6HTXHQFH QR SULRU FRXUVH
3K ' 6FKRRO 3V\FKRORJ\

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)DOO	6SULQJ	6XPPHU
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\$3&(%LRORJLFD %HKDYLRU	O %DVHV RI \$3&(5HVHDFK \$SSUHQWLFHVKLS	
\$3&(/HJDO 3URI)RXQGDWLRQV RI 6F	\$3&(3V\FK 3V\FKRSDWKRORJ\ 650 6WDWLWVLFDO 0HWKRGV , 36< 7KHRULHV /HDUQLQJ	3ULQFLSOHV RI
7RWDO FU	7RWDO FU	7RWDO FU

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)DOO	6SULQJ	6XPPHU
\$3&(&RQFHSWV 3ULQFLSOHV RI \$SSOLHG %HKDYLRU \$QDO\LV		
\$3&(\$VVHVVPHQW , , 6RFLR HPRWLRQDO DQG %HKDYLRUDO)XQFWLRQLQJ		
\$3&(5HVHDFK \$SSUHQWLFHVKLS		

ÀK•FHF WP °@À \$3&(35HVHDFK
\$SSUHQW@QWLFHVKLS

\VQW@QWLF' d€LB'a•`6`1KS À@0 Fd'Fd'Ð07RWDO `P 036< g•p \$VVHVVP
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)DOO	6SULQJ	6XPPHU
\$3&('RFWRUDO 5HVHDFK 3K ' (OHFWLYH 3UDFWLFXP (OHFWLYH 7RWDO FU	\$3&('RFWRUDO P XVW UHJLVWHU IR EXW WKHVH FDQ EH VHPHVWHUV 3K ' (OHFWLYH 7RWDO 9DULHV	L VVHUWDWLRQ U D WRWDO RI FU GLYLGHG DFURVV
<HDU		
)DOO	6SULQJ	6XPPHU
\$3&(,QWHUQVKL 3V\FKRORJ\ \$3&('RFWRUDO 7RWDO FU	\$3&('RFWRUDO 3V\FKRORJ\ \$3&('RFWRUDO 7RWDO FU	\$3&('RFWRUDO 3V\FKRORJ\ \$3&('RFWRUDO 7RWDO FU

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 \$3&(ZLOO EH RIIHUG GXULQJ %DOWHUQDWLRQDMXIPMIZKHHQ
 GXULQJ \RXU VHFRQG RU WKLUG VXPPHU

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 FRXUVHSODQV DQG LWDYDQV ZDWWKDMPSGHGVIRU XVH DV D V

	\$3&('RFWRUDO 5HVHDFK	3URSRVDO
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\$3&(,QWHUQVKL 3V\FKRORJ\	\$3&(QWHUQVKL 3V\FKRORJ\	\$3&(QWHUQVKL 3V\FKRORJ\
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2QOLQH &RXUVHZRUN

7KH PDMRULW\ RI RXU FRXUVHZRUN LQ VWXGHQWV WURXU I D
FODVVHV WKDW DUH FRPSOHWHO\ RQDOQRW \$B B (FRXUVHV W KDDQ/G
SURLYLGH VXSSOHPHQWDO OHDUQLGJ R S S R 6 U W X G Q H Q W L V H D U H H J [S \$ B F
FRPSXWHU RU DFFHVV WR D FRPSXWHUV RRUH W Q M W H X F F R X R U V H V X V H
6.<3(WHFKQRORJ\ IRU FODVV PHHWLQJWV G W W R I U H I H F D V H L G H Q D
WKHLU FRPSXWHUV \$ UH D V R Q D E O W F D F H Q D W F I Q F E R H V S X B F I D F R I E
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6RPH 81& (G 6 VWXGHQWV PD\ EH LQWLWWG HWRK D S \$ O R J R U D P D G R U
FKRRVH WR GR VR RQ WKHLU RZQ R X U H V H D X D H V R R B U H I G R E H W Z H M
3K ' SURJUDPV VWXGHQWV HQWHULQJ FURRORXWH(G D V \$ U Q U L D F F
FUHGLW KRXUV RI WKHLU GRFWREB DOKSUCR B D R W D O Y I S H U R G J U D H P E H J
DIWHU WKH VWXGHQW KDV EHHQ IRURJDDO\ \$ G P L X G H Q W W P R X W W K
8QLYHUVLW\ UHVLGHQF\ UHTXLUHPHQWV WRUW WR H I & B D W R L U D H O V S
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&RQLQXR XV (QUROOPHQW

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7LPH /LPLWV

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FRXQWV WRZDUG WKH \H D U V) K H U (G W 6 X G S H U R W V D Z P B Q G U W Z L W F W O U
SURJUDP DOO FRXUVHZRUN LQFOXGGLQW XG K R W H P O D W W K I D Y W D E H H
WKH \H D U W L P H O W Q B D W B E M K H R G R Q F W R G J D O G H J U H H

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SURJUDPV , I H [F H S W L R Q D O F L U F X F R V P S D Q H F W L V R Q D Z Y L W S U E F W X I G H G
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DQG WKH *UDGXDWH 6FKRRO IRU D \H D U H [W H Q V L R Q

6SHFLI\ FRXUVH WDNHQ		:\$,9('
3K ' (OHFWLYHV VHPHVWHU KRXUV		
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6XSHUYLVLRQ &RUH ± VHPHVWHU KRXUV		
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,QWHUQVKLS &RUH ± VHPHVWHU KRXUV		
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5HVHDFK 3URJUHVVLRQ
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127(7KLV SURJUHVVLRQ KDV EHHQ RZDVLGJ QHQ/ HVRU FKX \$SRUMF
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GLVVHPLQDWLRQ

<H DU V 5XROGQDWRQ RI 5HVHDFK

,Q Wikileaks HDU VWXGHQWV W\SLFDOO\ EHLUQ WKHLUHVFRXUWWVFE
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ORFDO RU QDWLRQDO FRQIHUHQFHOO \$OSBUSURVH\$W(RQ WKHXLGH
GDWD DQDO\VLV HLWKHU ZLWK D UHDO RU VLPXODWHG GDWD V

,Q Wikileaks Second HDU VWXGHQWV OHDUQ DERXWSOHVHQVDDWLFRSUZ
EHKDYLRUDO DQG DFDGHP LF LVVXHV R\$3&\$SOLHGGRGFKSWLRU3\$Q
\$3&(3V\FKRORJLFDO \$VSHFWV RI \$UDYHQVLFQRUR'XUDLQJLQWKD
WKLUG \HDU VWXGHQWV FRPSOHWH \$W(O 'HVLDQVIXQHS\$OWHG(
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'XULQJ Wikileaks Second HDU VWXGHQWV DOVR HQURQVDO WKHRKLWV
\$3&(5HVHDFK \$SSUHQWLFHVKLSG FODVWHWHQGWZGHQVQJ DVH
WKH ,5% WUDLQLQJ DWWHQG D VXLVHULHYDWRQ QGHSHQMHQZU LRV
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 'HSDUWPHQW RI 6FKRRO 3V\FKRORJ\

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&RPSUHKHQQVLYH ([DP 3ROLFLHV

0DVWHU¶V 'HJUHH :ULWWHQ &RPSUHKHQQVLYH ([DP

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RI WKH VHPHVWHU DW DP

([DPV ZLOO EH FRPSXWHU VFRUHG W) R P X D W F R U F H R Y H L D Q 3 D V V
WKH H[DP)RU D 3DVV VWXGHQWV E M O W Z V F R I Z H O O U H V X O W G F C
)\$, / EHLQJ VX E P K L W W H D G W R W H 6 F K R R O

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DQG VWXGHQW PX W V P H L V Q H W K E H I R W K G H Q W ZRXOG OLNH WR F
ZULWWHQ FRPSUHKHQVLYH H[DPLQDPWLKRXO \$ E R I S V X R E P W W H V H 8 P V
DGYLVRU RQH RI WKH DGPLQLVWKH D W W X H G H Q W 4 V W S H Q M P D Q M Q W
FRPSUHKHQVLYH H[DPLQDWLRQ FRRUGLQDWRU

&RQFXUUHQWO\ ZLWKVLRQLQWR WDNH B H I Q P W W H Q [8 R P S B H R W K H
QHHGV WR VXEPLW WKH 5HTXHVW IRUH \$ S R V Q W P H Q G X D I W R F 6 F
IRUP LV DYD K L O V S O H Z Z W X Q F R H G X J U D G I R U P V S G I V 5 H \$ X H V W
PLQLXP D GRFWRUDO FRPPLWWHH PXVW FRQVLVW RI

\$ 5HVHDFK \$GYLVRU PXVW EH IURP 0 H V K L I Q H W K 6 F K R J
3V\FKRORJ\ DQG PXVW KROG 'RFWRUDO 5HVHDFK >'5
2QH DGGLWLRQDO 0 B P X O W \ I 8 R P P Z L W W K 8 Q V W K S O S Q R J D D D
2QH DGGLWLRQDO 0 B P X O W \ I 8 R P P Z L W W K H F L S O U G 8 D R W H 8 U G I D R
H J &RQVHOLQJ 3V\FKRORJ\ &RQ 8 F I O H R O F H G X F R U W 6 8 F
(GXFDWLRQ DQG
\$)DFXOW\ 5HSUHVH Q H W B X W V H G K H S O N S W I R J U D P G L V F L

FRRUGLQDWRU RURIDLFHPVWDIRI WKEHGRFXQERDVGZLCO DQG VHQW
HOHFWRURQLFDOO\ WR WKH FRPSV FRRUGLQDWRU

(DFK VWXGHQW TV WHHVS RQQGH WZLONHGEFEK WZB SXOQK WQRJ\ IDFXC
PHPEHUV ,Q WKH HYHQW WKHUHVLKLD GG UVIDJGHHH ZHQW EHP RQVJ

&RPSUHKHQVLYH H[DPV EKHWFRLRQGV DFRZLQJQJXWGRHWKGR VHH
VFRULQJ UXEULF

- x \$OO HOHPHQWV KRYW KEH FTQ HDVGLURHQV UHG BQG \DQOZ HOLWGH B DWXU
- UHOHYDQW WR WIDH EFXRQVHLRQH FKHQRHVWIGDIFRLOVZXNDNHHV VWDQC
- DQG WKH TXHVWLRQ PD\ VWLOO SDVWKEQVRQR MCHPBIQWJKV3D
- LQFRUUHFV WKH TXHVWLRQ LV IDLOHG
- x 4XHVWLRQ LV BRFSHFHKBQLQYH PDQQHU
- x %DVHG RQ WKHVH FULWHULD VWSONQWSDZLVOORIEH DJLOYHRUDHDF

1R ODWHU WKDQ MLZQJ ZKHNLV DRQ HULWVDFRVLROK HQWXGHQWV ZL
IHHGEDFN RQ WKH VL[FRPSUHKHQVLYH TXHVWLRQV

5HVXOWV RI FRPSUHKHQVLYH H[DPV ZLOO EH DV IROORZV
D 3DVV RU TXHVWLRQV ± 3DVV
E 3DVV TXHVWLRQVHG 6VRXGHQWHUDTUOL SDSHUVFKLWOK UHIHUH
HDFK PLVVHG TXHVWLRQ 3DSHUV VJRRROG IHHFRQVWUBQV DU
SDVVHG 3DSHUV ZLQULGEI\GRHWKQ WKBHIVQWHZLQXHUHFHLYH I
ZLWKLQ WZR ZHHMKHRS DSHUQLQSWVQRDSVSRHQVFXVWKEIH VFRU
F 3DVV RU IHZHU TXHVWLRQV ± 6WXGVMQWFRPSUHKHQVRYH H
IROORZLQJ \HDU DQG D UPHGLDWLRQ SODQ ZLOO EH SXW I

1RWHQ\ DUHD WKDVEH ZHVNHPZLQGVWGI GXUWQHUVBMVRU DO
FRPSUHKHQVLYH H[DP

:KHQ ERWK SDUVV RI WKH ZULWWHQV FRFXSIVMLRQWL DQGH [DDPWLRL
3V\FKRORJ\ H[DP MFRUSDVVKDGYHWEKLEHLQKREPRDWWLRQVZROVKH *UI
DV D VFRUH RI 3FRVPSUIRKJHZUILLWVWQGHQXEGHQVQRZLQGVWR VFKHG
FRPSUHKHQVLYH H[DP

6WXGHQWV PD\ WHDIPWVZLEHZUSWVQXSGHQVFEVSHJUH



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BBBBB 0 \$ 3ODQ RI 6WXG\ RQ ILOH DW WKH *UDGXDWH 6FK

6WXG\ *XLGH :ULWWHQ &RPSUHKHQVLYH ([DPV
8SGDWHG 6XPPHU

(WKLFDQ DQG /HJDO 6WDQGDUGV

x 6WDWH DQG IHGHUO ODZV LPSDFWLQJ VFKRRO SV\FKRORJLVWV
x 1\$63 DQG \$3\$ (WKLFDQ 3ULQFLSOHV DQG DSSOLFDFWLRQ WR VFKR
x (WKLFDQ DQG OHJDO FRQVLGHUWLRQV LQ DVVHVVPHQW

,QGLYLGXDQ DQG &XOWXUDO 'LYHUVLW\

x 0XOWLFXOWXUDO LVVXH UHODWHG WR VFKRRO SV\FKRORJLVWV
x 0LQLPLJLQJ FXOWXUDO 0LQJXLVWVPHDQV VRFLRHFRRPLF ELDV
x &URVV FXOWXUDO YDULDEOHV WKDW LPSDFW WKH DVVHVVPHQW
x \$FFXOWXUDWLRQ
x 7KHRULHV RI PXOWLFXOWXUDO FRSFHQWUJDOV KROXWLFROV LGHDO
x 8QGHUVWDQGLQJ EDVWHUOHUJDFURFHQWV XOWXUDOGYRFDV\ DQG
UHVRXWLRQ
x 6WUDWHJLHV IRU HOLPLQDWLRQ ELQWHQWSEEDQGLFGLVWQLQV
GLVFULPLQDWLRQ
x (IIFWV RI UDFLVP LQFOXGLQJ LQAPWLSRZWRURSDOYLGHVHUI
x \$GYRFDV\ DQG SXEWHG SRROPHODWLFXOWXUDO LVVXH
x +LVWRULFDQ DQG FXUUHQW SROLWRYDOWFOLPDQV ZHCHDDUHLQJ LP
x &XOWXUDO HWKUDDO DQGRSRLQGDQD GLVWLVWLUHXLW\ DQG
WHUPV RI VWXGHQW OHDUQLQJ

\$VVHVVPHQW

x 7KHRULHV RI LQWHOOLJHQFH
x 3V\FKRPHWULFV DV UHODWHG WRHWHVFLQVW\ DQG OLGWLVSEHDXW
WHQGHQF\ LQGHVWLRIFDUUOHUJDFURFHQWV
x 3ULQFLSOHV RI WHVW FRQVWUXFWLRQ
x 7HVW VHOHFWLRQ LQWHOOYLDEHWD RDRGHPLF DQG R

2UDO &RPSUHKHQLVYH ([DPLQDWLRQ

6WXGHQWV DUH UHVSQRVLEOH IRUH VHF RRG QDWOR QWK BLW HRU D DFFR
RI DOO DVSHFWV RI WKHLU ZULWWXQW RFXSEPHWH QWKHY B HTDPV W 6
'RFWRUDO ([DPLQDWLRQ)RUP WR WKHW*U DGXDW [HD BFKRRO WZR ZH

6WXGHQWV DUH UHVSQRVLEOH IRUHFRQDEU QDWL RYK H LGKW BODQ W
PHPEHUV 7KH *UDGXDWH 6FKRRO ZLFDQ DSSRQ YGD DQG B KEH LDFQ
81& 7RGD\ RU LQ DQ\ RWKHU DSSURGULDUZHDND of the OtaW\ SXC
Comprehensive Exam WR WKH VWXGHQW ¶ Q3 UH [DUP RV B QWLV R UQRW VFKHG X
WKURXJK WKH *UDGXDWH BFKRRO RZP QJME HD UYDOKLGGXQG

7ZR ZHHNV SULRU WQDWKRQRUDVX GHDFWV ZUKRS RDM B QKWLU GLV
UHTXLUHG WR VXEPLW D SDJH PHQLSUSRSRVDOR LW KLQW HDGY

FRPSHWHQFLHV RXWOLQHG DERYH)DW@H@G@D@K@H[D@W@Z@G@Q@W@E@Z@L@O@R@
WDNH WKH H[DP LQ WKH IROORZL@W@S@D@R@V@W@K@H@U@H@W@D@K@H@W@K@G@M@O@V@
EH WHUPLQDWHG

\$W OHDVW WKUHH IRXUWKV RI WKH@H@F@R@E@D@V@W@H@Y@D@P@X@I@P@W@H@R@Q@ P@X@V@W@D@

\$OO PHPEHUV RI WKH 81& IDFXOW\ DNJ@T@X@L@Q@W@L@M@R@H@G@V@R@R@D@M@H@V@H@W@Q@G@
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IURP WKH FKDLUSHUVRQ RI WKH FRPPLWWHH

7KH UHVXOWV RI WKH FRPSUHKKHQVILY@H@V@H@Y@D@P@K@Q@D@W@E@H@R@Q@H@S@U@R@V@S@R@V@D@
6FKRRO QR ODWHU WKDQ WKH VHP@H@M@H@H@Q@V@H@R@Q@R@Z@K@Q@J@*@W@X@G@X@I@D@M@H@
UHTXLUH D UHSHDW RI WKH H[DPLQDWLRQ

\$PHQG@H@G@)D@O@O@
\$PHQG@H@G@6S@U@L@Q@J@

2UDO &RPSUHKHQVLYH ([DPLQDWLRQ
6FRULQJ 6KHHW

6WXGHQW BBBB BBBB

6FRUH HDFK LWHP RQ D VFDOH RRUWR EHLQJ³ 2XWVWDQGLQJ³ EHLQJ³ 2XWVWDQGLQJ³

4XHVWLRQV 5HODWHG WR 6FKRRO 3V\FKRORJ\

6WXGHQW V DQVZHUV ZHUH WKRUW DGGUHV B B B B B O O S

6WXGHQW GHPRQVUDWHG NQRZOHGJH RI UH B B B B B W OLWHUD

6WXGHQW V UHVSQRVHV LQGLFDWHG VXIILFLH B B B B B HDGWK RI

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6WXGHQW GLVSOD\HG DZDUHQHV RI SURIHVVLRQDO LVVXH V D
W U H Q G V L B B B B W

\$UWLFOH &ULWLTXH UHODWHG WR 6FKRRO 3V\FKRORJ\
8VHG WR DVVHV 3<XOV€ 440` ` ° ð Vu 6WXGHQW V D\HG À W0 •

'L V V H U W D W L R Q 3 U R S R V D O 3 U R F H V V

7KH 8QLYHUVLW\ GRHV QRW VHW GLWS/HFLWDFWWR R H S L R S R M D U V R P T
6FKRRO 3V\FKRORJWU W W X B P H Q Q W K D Y W S D V F R B S W K K H U Z I Y H V S U L
WKHLU GLVVHUWDWLRQ SURSRVDOV

:KHQ WKH VWXGHQW LV UH DG\ WR LEQJLVK FZROG B IQ VHKW ZLWRIS RMKH
WR GLVFXVV D WLP HOLQH 6WXGHQWLV ZLHLOW D Q R Q H 3 U R S R V D O G F U
VPHVWHUV LQ ZKLFK WKH\ DUH DFWLYHO\ ZRUNLQJ RQ WKH SUR

\$ GLVVHUWDWLRQ SURSRVDO VKR O O G F E D H Q W H W R O R S H U G S D W W G L V R
\$ GLVVHUWDWLRQ SURSRVDO LQ F B X G L W W M U K W D W L R R Q P S O K W H C D F S W D
EH LQ ILQDO RU QH DU ILQDO I R B P P L Q J H C L G L Q B U D W B H J B I L H U H H Q F W H
LV VPHVWHU KR X U V * H Q H U D O O L R Q V F X G B Q W V R Q W Q B W M H D N K I D Y
GLVVHUWDWLRQ SURSRVDOV , Q O R P I H W L K H V W G Q E V R U D Q K Z L W W X W K
WR UHJLVWHU IRLW G L W K H U W D W L R Q F I U M G W I D R Q W 3 U R S R V D O ' H I H Q V

,W LV UHFRPPHQQGHG WKDW VWXGHQWV P Q W W O Z L W R K G L K / F L X U V D S Y
FKDSWHUV IRU DGYLVRU UH Y L H Z D S G Y W R R K M O S I N H U S L S U R K H U V Z

DGYLVRU WR DGGUHV V WKR VH FHR QFKDQQM VL Q LDH UHYQD W G Y S I O R S P R L V
PD\ DJUHH WR VLJQ RII RQ WKH WLW Q B I W S D V J K H Z D Q Y K L W R K U H Z X L O G
UHF R P P H Q G H G F K D Q J H V , I W K H U H Y L L W J C R Q W X D H M R R U R I Q H V X R E U W B C
P H P E H U V P D \ E H Z L W K K H O G X Q W L O R V I O Q U M H Y D Q E R I Q V L D U H L V F R P I S Q F
V W X G H Q W V X P P D U L J H W K H F K D Q J H V W K K H W U H Y L Y H H G E H S H U R S L Q V F R O J S
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P H P E H U V † V L J Q D W X U H V D U H U H T X L U H G

) L O L Q J 3 U B S R M D) O O H Y L G H Q F H R I , 5 % O B S S U Z L W D I O W K M W G I E H V
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& K D Q J H V W R W K H , 5 % S U R S R V D O P L Q K V H I E H Q V H H T & I H S H H Q G D U Q J H X S V R
I H H G E D F N 6 W X G H Q W V D U H H Q F R X R I D Q H G I W H R U I W K H H I S R U R S 5 P % D S S G H R
W R H Q V X U H W L P H O \ I L O L Q J R I W K H S S U R S R M F D O U R Q L F V K F R S U B G X V D
S U R S R V D O V L J Q H G V L J Q D W X U H S D J H D Q G V L J Q H G Q R Q S O D J L D U

'LVVHUWDWLRQ &RPSOHWLRQ *XLGHOLC

6WXGHQWV DUH UHTXLUHG WR FRPSGHWHHDUFRUJKBXWVKR\$X&V RI 'LY
KRXUV PXVW EH SODQQHG RXW FDUHIXQOXQDVPVWKGHQWPEHPD\RO R
FUHGLW KRXUV LQ RUGHU WR FRQWLLRQXDOHFMWYXGCHQIWQDPQFLVDGEH
FUHGLWV WKH ZLWKHW R H U D G K D W H

6WXGHQWV UHJLVVRHFWRRUW\$3&V VHKWOKMLBSSKIRXWV ZLIWKHLU UH

7KH GLVVHUWDWRBQUSDIVSREVDVZHWKQVWKUH KHWXGHQWHDQGWLRQ FR
DUH H[SHFWHG DWSEFDWV\RRXWKDSDVRSQVHGFQWKGH\$LDWLRQ IURP
VKRXOG EH FOHDUHG ZLWK WKH BQQUYRLV DQG QWKLFBQWPHQWVXJK
SURSRVDO PHHWLQJ PD\ EH UHTXLUHG

6WXGHQWV VKRXOG SURYLGH XSGDPRQWWR\WKTKHVDIGXSGBWVUKE
WUDFNLQJ VWXGHQWV↑ SURJUHVV DQG PD\ EH XVHG DV DQ RSSRU

UHYLHZ WKH QRWLHWWZLHW E HWKWHF WKR I PGMXULIQ JWKDV YDHO WKH UHT
LQFOXGHG ,W ZLOO HEVSWQMLVWQRCNDWACK FRIQV XOWB DUFK DGYLVR
FRQFHUQV LQ D BGYLVWCGEKYDIOHPLDIBH UMKH WRPPLWWHH PD\ D
RQ WKH WLWOH SDDQZLOVKWKHVXQGHMDE YWKRIUZIEOPHQGHG FKH
PXOWLSOH FRSLHS DRJHWKH W LJQD W WVRHXWFRPJQ ,I WKH UHYLV
VXEVWDQWLDO RWKHRVL P QDWXFRPPIRVEWHZLWKR EBGVXRDLVLO DOO UH
FRPSOHWH ,Q WKR VH LQVWDQFH W VWPIVD W HIRVW HIRVW HIRVW HIRVW
LQFRUSRUDWHG URSRV W KHV B HDLVLEWQSWQM IFIRPQLWV B HORFDWLQJ
KDYH EHHQ PDGHEO, WLLWVKVRI SRYVHXPEV ZLDQKWKQI \$LVVHUWDWL
SURMHFW ZLOO QRW EH VXSSRUWUPGDDVGHGLV RU KHU SURJUDP Z

2QFH DOO UHYLQGRQDYDUEHHPDGGDISWRKY DG YELVVKH DQGH RWKHU FRP
PHPEHUV DV DSSURSKRDE V XEPLQVW H \$DJQHWGWRL JQDGXDWH 6F
ZLWK DQ HOHFWURQLF FRS\ RI WQDSSURMDV D VDLORCR ZDQZMFNUL SW
\$OO FRPPLWWHH VLJQDWXUHV PXRQ EVH W E WQHLGLQ ERURLHQ WKHU K

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, Q W H U Y H Q W L R Q V \$ 3 & (K R X U V
6 X S H U Y L V L R Q R I 3 V \ F K R O R J L F D O 7 H V W L Q J K \$ X & V
([W H U Q V K L S L Q 6 F K R R O 3 V \ F K R O R J) \$ 3 & (N S H U K R X
V H P H V W H U W K H Q X P E H U R I K R
E D V H G R Q V L W H

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(O H F W L Y H 3 U D F W L F X P K R X U V

7 R W D O 3 U D F W L F D + R X U V K R X U V

\$ Q H O H F W L Y H S U D F W L F X P P D \ E H W D N H Q D Q G R Q D H P L O I \ W F R X Q D
Q H X U R S V \ F K R O R J L F D O W D W H R Q P R Q V S O F R Q W K H U D S \

6 W X G H Q W V D U H U H T X L U H G W R V X E M L H G D D S U S D S R W D R O \$ 3 & (D O O / K
3 U R I H V V L R Q D O) R X Q G D W L R Q V R I 6 F K L R F X P 3 V \ F K R O R J 3 V \ F K R O R J
([W H U Q V K L S L Q 6 F K R R O 3 V \ F K R O R J 6 F K R O R J \$ 3 & (F K R O R J W H L S Q I R K U
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N s Q G N p @ f @ ` 0 @ € 0 R J \ @ % P 0 0 ` € 0 0

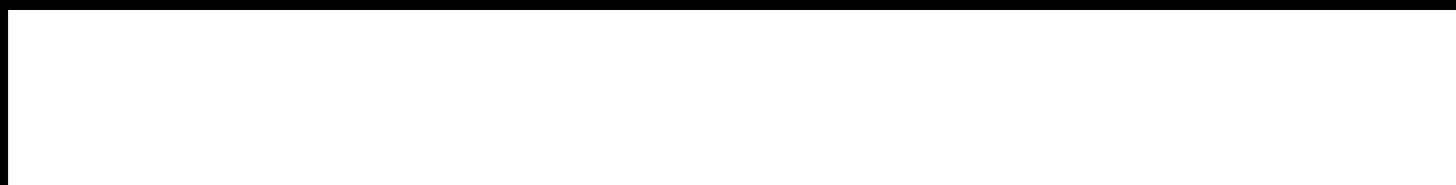
3UDFWLFXP 3ODFHPHQWV

&HUWDLQ SUDFWLFD ZLOO WDNH ~~SODFLH LQKWKH BQFFKRCR \$13&D O~~
RQH VHPHVWHU RI \$3&(~~DLFG BODFVELFWP RQH6FRKR RVO~~
\$3&(WDNHV SODFH LQ VFKRR ~~EDXFWRJHWWUQJ/SRQWHEORXIU~~
SODFHPHQWV 6WXGHQWV DUH QRW ~~DCGRZHGYMR DDNLHWWKHVHG~~
FRQWURO RYHU ~~WKHLRQDOLQV RIRKOSWLDYOBQJWWXKHHQDPH VLWH FD~~
GLVWULFWV ,Q VRPH FDVHV ~~WKWDFWXZHW WWHKHOSLUBGLGLWV~~

81&)LHOG ([SHULHQFH 3URSRVDO)RUP 3

3URIHVVLQRQ : LGH & RPSQLWFBWFRQ&DRG , QVWUSHUVVRQDO 6									
(OHPHQW 6WXGHQW GHYHORSV DQGV FZLMQKWD LZQVHHIUDQWBYRI U LQGLYLGXDOV LQFQFRQIPXQEWQDWDVXSEFOYLDRURQDQGV WKR VH U SURIHVVLQRQDO VHUYLFHV									
6WXGHQW VNLOOIXOO\ GHYHORSVDQDSSRVWVWZLDVPK RWKHUV H J PHPEHUV									
6WXGHQW FROODERUDWHV DQG FRVSHWUDMCHW HIIHFWLYHO\ LQ J									
6WXGHQW QDYLJDWHV FRPSOH[V\WVWCHPHQGV D ZBOWKDW \$ UHVSHF DQG SULRULWLHV									
6WXGHQW UHODWHSVURDSSVR&QIDDVDRFLQVGHVUMRQV I 1 \$ EDFNJURXQGV									
(OHPHQW 6WXGHQWPSURHGXHQW DRQGG ZQVQWHUOE DRPDXQLFDWL WKDW DUH LQIRUPDWLYH DQG ZHOO WQWHDJWKRHGXDKGUDW\$GRHIC SURIHVVLQRQDO ODQJXDJH DQG FRQFHSWV									
6WXGHQW GLVSOD\V DFWLYH OLVWHQLQJ VNLOOV									
6WXGHQW GHPRQVWUDWHV FOHDU DQG IOXHQW RUDO FRPPKQFL									

3UDFWLFXP &DVH 6WXG\



(YDOXDWL	3URJUHVV PRQLWRULQJ GOWD DUH QDWH GHPRQVWUDW GHPRQVWUDW FGDWU	3URJUHVV PRQLWRULQJ QDWH GHPRQVWUDW FKDUW	&KDUW LQJ LQ FOXGH WUHQG OLQHV DQG OLQHV
(YDOXDWL	1R VLQJOH V&EOMJFWFDVH V VWDWLWVLF RLDPSOHKR&1LV3 XVHG WR GHPRQVWUDW XVHG WKH HIIHFWLYH WKH LQWHUY WKH LQWHUYRIQWKRQLQWHUY	1R VLQJOH V&EOMJFWFDVH V VWDWLWVLF RLDPSOHKR&1LV3 XVHG WR GHPRQVWUDW XVHG WKH HIIHFWLYH WKH LQWHUY WKH LQWHUYRIQWKRQLQWHUY	6LQJOH FDVH VWDWLWVLF DUH XVHG DQG DGGGLWLRQDO DQDO FROGXFVHG IRU HIDPSOH VLQJOH FD GHVFLQ ZLWK FKDJ FULWHULD PXOWLS EDVHOLQH HWF
(YDOXDWL	7KH VHOHFWHG LQWHUYHQWLRQV WR GHPRQVWUDW HIIHFWLYH HIIHFWLYH WKH LQWHUY GDWD FRPSDULVRQ	7KH VHOHFWHG LQWHUYHQWLRQV WR GHPRQVWUDW HIIHFWLYH HIIHFWLYH WKH LQWHUY GDWD FRPSDULVRQ	7KH VHOHFWHG LQWHUYHQWLRQV WR GHPRQVWUDW HIIHFWLYH HIIHFWLYH WKH LQWHUY GDWD FRPSDULVRQ
(YDOXDWL	'DWD DUH QIRUP IXUWKHU SUREOHP QIRUP IXUWKHU SUREOHP SUREOHP VRQWHLRQ GHFLVLRQ PDLQWHQDQFH LQWHUYHQWLRQ	'DWD DUH QIRUP IXUWKHU SUREOHP QIRUP IXUWKHU SUREOHP SUREOHP VRQWHLRQ GHFLVLRQ PDLQWHQDQFH LQWHUYHQWLRQ	'DWD DUH QIRUP IXUWKHU SUREOHP QIRUP IXUWKHU SUREOHP SUREOHP VRQWHLRQ GHFLVLRQ PDLQWHQDQFH LQWHUYHQWLRQ
(YDOXDWL)ROORZ XS VWUDWHJLHV RU WUDQVIHU WUDQVIHU JHQHUDOLJDWLRQ DUH GR DGGUHVHG)ROORZ XS VWUDWHJLHV RU WUDQVIHU WUDQVIHU JHQHUDOLJDWLRQ DUH GR DGGUHVHG)ROORZ XS VWUDWHJLHV RU WUDQVIHU WUDQVIHU JHQHUDOLJDWLRQ DUH GR DGGUHVHG
(YDOXDWL	(IIHFWLYHQHV RI WKH LQWHUYHQWLRQV WKURXJK FRPPXQLFDWLRQ WKDUHG	(IIHFWLYHQHV RI WKH LQWHUYHQWLRQV WKURXJK FRPPXQLFDWLRQ WKDUHG	(IIHFWLYHQHV RI WKH LQWHUYHQWLRQV WKURXJK FRPPXQLFDWLRQ WKDUHG
3URIHVVL	QDOLPRW F&DUW WKLFDO (WKLFDO DQG LQWHUYHQWLRQV	QDOLPRW F&DUW WKLFDO (WKLFDO DQG LQWHUYHQWLRQV	QDOLPRW F&DUW WKLFDO (WKLFDO DQG LQWHUYHQWLRQV

6FKRRO 3V\FKRORJ\ 3K ' ,QWHUQVKLS *XLGHOLQH
'HSDUWPHQW RI 6FKRRO 3V\FKRORJ\
8QLYHUVLW\ RI 1RUWKHUQ &RORUDGR
*UHHOH\ &2

7KH LQWHUQVKLS LQ 6FKRRO 3V\FKRORJ\ IRU VWXGHQWV WR SURD
WKH SURIHVVLRQDO UROH RI D 6FKRRO RYHBVFORLQDVLWJ 7KH HLQW
ILHOG EDVHG WUDLQLQJ 7KH SURDSDUWHYXLELDFGSGDFWMLPDXVD
H[SHULHQFHV EHRUSH[SHUQWQH EHJLQV

\$OO VWXGHQWV DGPLWWHG)DOO IRU BQ \$SDUWHF DUGLWHTX LQWH
LQWHUQVKLSV KDYH PHW WKH KLKHM[SHUWHBQSDUGIGIHYMKOHRTX

+LJK 3ODLQV ,QWHUQVKILS F&RORVQ LWL R RORJ\ 3K' SURJUDP DV
ZLWK WKH +LJK 3ODLQV QWKE SRORQVREUQ LXPV DQG WKH FXUU
7UDLQLQJ 'LUHFRU 7KLV FRQVWZRUXP IRU SVXFRQRVWV
&RORUDGR DQG 1HEUDVND :H VHHN KHROSPISURFHWDWH FB
H[LVWLQJ SURYLEGHWV WHEBXWLKH DSXUWVWV RHD SURGXFWLRQ
JHQHUDWLRQ HRU KEDDOWGRUDUW KSURRYZDYHG JKH BNG VNLOOV QH
EH HHHFWLYH LQRQH ZLFRDGHG/ RD LFHJK KIDPILQV L3RQFKRORJ\
,QWHUQVKLS &RQDBHVDLQXP ULWWRD S SVSRKGRH JLVKDYIZKUDO
WR GLYHUVH FKLOGGHDG XDGRVLIH/BUKDDG DEGRROOLQHWWLQJ
DILOLDWHG SDUVBQHFUKROR & 6FKRGRQWKLZKRVDS SCHFHLYH D
FRQVLGHUDWLRQWIRRUQWKHODFDSXUWVWV/ DVLPH RXU VLWHZ
DSSO\LQJ IRU \$3\$, &PHDDBUWKLDQG \$3LQDGFPHGLWDWURU P
LQIRUP QWVLRQ ZZZ KLJKSODLQV SLF RUJ

3UHUHTXLVLWHV IRUWKHQLQVWHUVEKRIS SV\FKRORJ\ PKVW EH FC
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KDYH FRPSOHWHG DOO FRXUVH UHTXLQVLPYHQ WYDPRP SQBWHGF
SURSRVHG WKHLUUGLLQJHWV DSRORLQV ODFFRHG EHZ

'LVVHUWDWLRQ SURSRVDO ETKRU3URQWHDQV KLSQS RORXVW EH VF
VWXGHQW FDQ DSSOHFDXVLQWKHQKSKLSR DS S0LFSDDQVR DSSUR[LPDV
VWXGHQWV PD\ EHJLQ WKH SURFHVV+ SZHRHURWVWFKHQWOLQXVW
3URSRVDO 'HIHQVHREW-DQXEDU WKH\ DUH DSSO\LQJGDW XGZLQV

WKHLU LQWHUQV IURP WKH SUHYLRXJL QH D LSTOR ER QR USR W H Q X G L H C
VSHFLILF UHTXLUHPHQWV HDUO\ RQKMR HWKSHF MKFI\UFDQ LEH B H G S

,Q DGGLWLRQ \$33, XHRLOGXFWUHG DQVWQ JS D S Y Q R X V WUDLQLQJ D C
ZHOO DV RWKHU LQIRUPDWLRQ 5HVXDS/SO L F D Q W G L Q D Q W E H
KWWS ZZZ DSSLF RUDJWLDWWLKF 0 D S S K D U F D Q D W 6 S Q U Y H \ 3

,Q WKH PHGLDHO GRFXURUD E SRU ZHUGH E\ D L S C W H E D Y G W W L R Q K R
DVVHVPHQW KRXUV 7KH PHGLDQ QX F D E C H J V R K H D S S I G L F D Q W Q R R E V I L

x 7KRVH LQWHUQV QDFRFRWQRMV ZWDDCHSNXVLEHWWKDXSHWKHVRU K
SKRQH QXPEHU DQGRHIBDLOLDGWHFRQWKO\ FRQWDFW
x ,QWHUQV ZLOO PDLQWDLQ DQ DFFXUDHWHUORHOBWEGODKWXV
SDUWLFXODU YLHZ WR PHHWLQJ WKS\FKRORJDQLQVRHEMIVW
3V\FKRORJ\)LHOG RISHSULHQFH7KRJHWXRJQHGLDQWR WKH 80
6XSHUYLVRU PRQWQH DMI DQ \$G\$DWHUHZLOVCHXWLWIKH ORJ
SURYLGHG E\ WKH VLWH

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Ethical Principles of Psychologists and Code of Conduct § 3 § D P H Q G H A S P W K H
Professional Standards 1 § 6 3 Standards for Educational and Psychological
Testing § (5 § \$ 3 § D Q G 1 & 0 (

5 H V S R Q V L E L O L W L H V R I W K H 8 Q L Y H U V L W \ 6 X S H U Y L V R U

VXSHUYLVLRQ WKHQ LV WR SHUFDLOW UMR OHH VWXDG MQRKRVOR SDWFKR
VXSSRUW RI UHJX QDUDQX SHSHYULMH Q QHDSQ SUZDFWVK WLPPQHGLDWH D F
VXSHUYLVRU DV QHFHVVDU

,I WKH LQWHUQ UQVFRIPSKRWUQ JLQDQKSHKURRQ LRVQWPKLQV EH SURYI
SV\FKRORJLVW ZKR KROGV D OLFHQVHVFD HGLHFWV VEG SQ\BKRORR
OHDVW \HUV RI H[SHULHQFH QWBUQFKRRFORBSSOFFKVRLOCRJIDVSRUWL
LQDQRQVFKRROVHWWLQJ WKH VRSRUYLVWRUEXPKVQRVEHQDFBV
OLFHQVHFUHGHWLDO LQVFKRROVSWKRKORGRKDYH,QEWHHQVIRISSR
ZRUNLQJ LQWKDWVLWHIRU DW OHDV SURQYHGHGUE\ PIRVMASWKB
SV\FKRORJLVW RQH SHUVRQ VKRXSCHUYELV BGHZKRLZLHGG DEH WIKHVSS
RYHUDOO LQWHJULHWL QWIGUTQXDKS W[SHUWLRQ FZLOQKFWULI\ WKDW
WRD VXSHUYLVRU LV DOZDIV DYDULODXESHUY,LQV R B PFD F QRWHEMIDH
SV\FKRORJLVW EXWVKRXOG EHOVKHQ QWGGYLCG XDKH LVN VXS HDUHL
LIWKH LQWHUQ LVXDRBQGXFWWH QJX SFRKRVOL R QFRIDV KZR UNHU WKLV
EHD OLFHQVHG KDFYLDGHZROU OHH B HDQVGHIGWRUWHH R HQURX

,QWHUQV VKRXOG UHFHLYH KR XUWRH UD FVLWR MFXSHVYXISHRUYLV
LQWHUQV KLS \$GQWEPQDEH SXSRWYHGHG KQLYURXJLW\ VXSHUYLV
GLVWULFW OHYHO QXSHDQGV ERVPWHKRSUR IFRVQ QKORUWH UMRFRU F
SV\FKRORJLVWV 7KH QDWXUH DQGVKRXOGHE RIGLQFXPHQWKLGS LQ
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(YDOXDWLQRQ RI WKH DGGW HIRUQV KLSH DQWLHQEGKES WKH XQL
VXSHUYLVRU DQGH D LHH G BVXGS X SQQRWK KHH YQOXIDVQ R SHUIRUP
FDVHV WKH 6LWH 6XSHUYLVRU ZLQOKHS DQFXRVSIOLOQWPHQW XRUQ
VXSSOHPHQWHG ZLWK ZULWWHQ FREQHQQV \$33 +8R ZHP EHU LQWIKHU
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VXIILFLHQW WR SUDFWLFH LQGHSHHQG H QVFOR OD E DDV H G KLRQVH SIVFK
DUDWLQJ RI RU KLJKHU RQ HDFK K VHH Q VLQ) RUKPH ,QRVH \$Q \$ K& SL
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LQGHSHQGHQW SUDFWLFH 7KH LQWHUQWILHU JRNYHQVDH UQD GHSRX
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2WKHU 3ROLFLHV

,QWHUQV KLS \$FFHSW DQGH D 3RFLHS WDQFH RI DQ LQVSHURQV QPS LV
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6HSWHPEHU
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3OHDVH QRWH LI \RX LQWHUYLHZ VLOGRQJ ZKHQWIKW VLV VVILFU DG
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LQWHUYLHZLQJ HOVHZKHUH PDNH LQ N&D (\$S XWKDW ERXQRH H G XVE

PHHWLQJV VHQGLQJ D FRQWUDFWP D NWH HR M HVSRQWLERQLMO HDU
ZULWLQJ WR WKH LQGLYLGXDO ZKRWK\WHRQPHGX QKFD WURQ IBDYHR

,I \RX DUH DSSO\LQJ IRU DQ \$3\$ \$FKU \$GBW&HGWLQWUHW QDUKHSQVLP
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,QWHUQVKLS BRDUGL QDWRU <RXZRL DGGQ \$3&(EKIRB EORJFK, QWHUQVKLS

\$GGLWLRQDOO\ WKH LQWHUQ ZLOKHG HHSFK WTBHWSRWVWZFDGKIBRMI
WKHVH PHHWLQJV LV GHYHORSHG \$GGLWLRQDOO LQW XG HCKWVVF
SDUWLFLSDWHQJQ YLUWLPHQ BHHWMLHPHVWHU
:25. (19,5210(17 &RQVLVWHQW ZLWK WKH DYDLOID E WOKLWVLRW HUHQ RLV
SURYLGHG DGHTXDWH VXSSOLHV IDQGV PDIWVHKL DLQW MURQFBU S \ RQWD
HQYLURQPHQW VKRXOG LQFOXGH DGRGXDFH \$U LW B FAHFUIRIMDFUL DD
WHOHSKRQH VHUFLFHV D FRPSXWHDFRQRHRIDFH HTXLSPHQW H J
683(59,6,217KH 'LVWULFW)LHOG 6XSHUYLVBUVFKRWOKBDFKRORLQ
KDYH DW OHDVWHWKHGFHHDUDY RFRS QHSVXSKRLOYRMLRU PXVW DOVR
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UHTXLUHG

'LVWULFW)LHOGHVDVQZSUZRKONRSEVQUSHUYLVLRQ IRU HDFK LQWH
UHVSQVLEOH IRULQRVFRQM DWKDOZMORHUHFKHRLKQDMUSORUDVWLVQ

,QWHUQ EHKUDG DQFIHQZD FKR ODZV S R O X E D M L R G V H U Q D G V D Q G	KHDOWK VHUYLFH F S V L E K R F K R J R O S D D I E W L R P P X Q L W \ V H W W
(OHPHQW ,QWHUQ U H V S R Q Q M] H W R D O V K W F I D O G U O M F P D V D	
,QWHUQ LV DZDUW R U M D W X I S R L W R K O L W D D O S R U R E D F H P X D O H I \$	
,QWHUQ FRPSHWHQWO\ DSSOLHV H W K G F I D O W R H F D Q D R G P D N L Q J S U R	HWKLFDO GLOHPPDV 1 \$
(OHPHQW ,QWHUQ O E H K O D H O H W I S E H D V E H R K D S Y L R I U V D L R K H D O W K V H	SV\FKRORJ\ SUDFWLFH
,QWHUQ GLVSOD W H E F R K O V I L R W M Q S K U L W F K S O K H V H R W K L K F D O 1 \$	\$3\$ DQ G W K H 1 \$ 6 3
,QWHUQ UHIOHFWV XSRQ RZQ SUDF M H V W R R D G H O G L I \ Z D V W R L F	HWKLFDO EHKDYLRU \$

&RPPHQWV

3URIHVVLQR :LGH Q B E S H O X D C F \ &XOWXUDO 'LYHUVLW\	
(OHPHQW ,QWHUQ FDQ DUWLFXOD W M L D Q D S K U R D O F W K W R H D G G F U H V	SUDFWLFH WKDW LV EDVHG RQ NQRQ O H Q D O \ R U V F R U K R Q W W O H W H U R Z
,QWHUQV GHPRQVWUD W H F X O R Z I O G H M S E H R U F I D O E D O H D O G V X U H	UHODWHG WR D G G U H D O W R J V E U Y H E F V S W F E K R O R J \ S U 1 \$
,QWHUQ GHPRQVWUDWHV DZDUHQHV RI RZQ YDOXH V D Q G E H O L H	
,QWHUQ XQGHUVWD Q R W K H R Z S D E M K R R W R O F X O W W K L W X G H V	DQ G E L D V H V R Q K R Z K H R U V K H L Q W I R U D F O M V R Z L W K U S I H R S O H G L I I H
(OHPHQW ,QWHUQ H O P W H J D D G H N Q R Z O D G D I Q R I F K O G M X Y L D O G L I I H U H	KHDOWK VHUYLFH SV\FKRORJ\ SUDFWL F W R D Z O R G X L V G M H I Q H E W I R Y U P O G
,QWHUQ UHFRJQL]HWKDQIG F X O R E H V R W K D O G F R Q X D O E G L W I H U H Q F H V	
,QWHUQ UHVSHFW V H O O L S H Y H R O R W R O G L Y E M H V J W R K S V	
,QWHUQ GHPRQV M F U D W H J H D E L L O L W F R W R S Z W H F O W X U D O	
,QWHUQ GHPRQV Q J B X O W X U N D O O F U H X S R K W L R H S H D F Z R L U N 1 \$	ZLWK GLYHUVH JURXSV DQ G L Q G L Y L G X D O V

&RPPHQWV

3URIHVVLRQ :LGH &RPSHWHQF\ 3URIHVVLRQDO 9DOXH

(OHPHQW ,QWHUQLQWHLQVSMIDHFWEDHWKHDDZWGRQVIXQ	SH RI LQ
LQFOXGLQJ FROOHDJXHV FRPPXQLVWQGVWRBVDIQLHFWLRCQJ \$XB	
VHUYLEFHV	
,QWHUQ VNLOOIXWOZLQHYRORSHWYFDSIRHVFOWLHDFV	\$
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,QWHUQ FROODEHJDMWHHFDVLYHFRIRSGWDRXS VRU WHDP	1
,QWHUQ QDYLJDWHLQFRZSOMKDWWDHFAQIGDWVGRDHUVH	\$
DQG SULRULWLHV	
,QWHUQ UHODWQVSSRHRVULLRQVHQA\ZLYWKUSIHUVRQVIU	\$
EDFNJURXQGV	
(OHPHQW ,QWHUQPSWRKXKQGWDRQDFRZQLQWHHGFQRPDQGLFDWLR	
DUH LQIRUPDWLYH DQG ZHOO LQWH@Up?S\p	

,QWHUQ GHPRQVWUDWHV NQRZOHG	RJLQDG	VN	LOO	LQ	DG	PLQLVWH
DVVHVVPHQWV					\$	
,QWHUQ HIIHFWLYH	HQHQ	RQGX	EW	WFS	SHZR	XZJ
DSSURSULDWH						\$
(OHPHQW ,QWHUQ	LQWHUSUHWV	DH	QWH	VHP	HOW	FKH
VWDQGDUGV	WR	LQ	RD	PL	FD	WR
DJDLQVW	ELDVHV	,QWHUQ				

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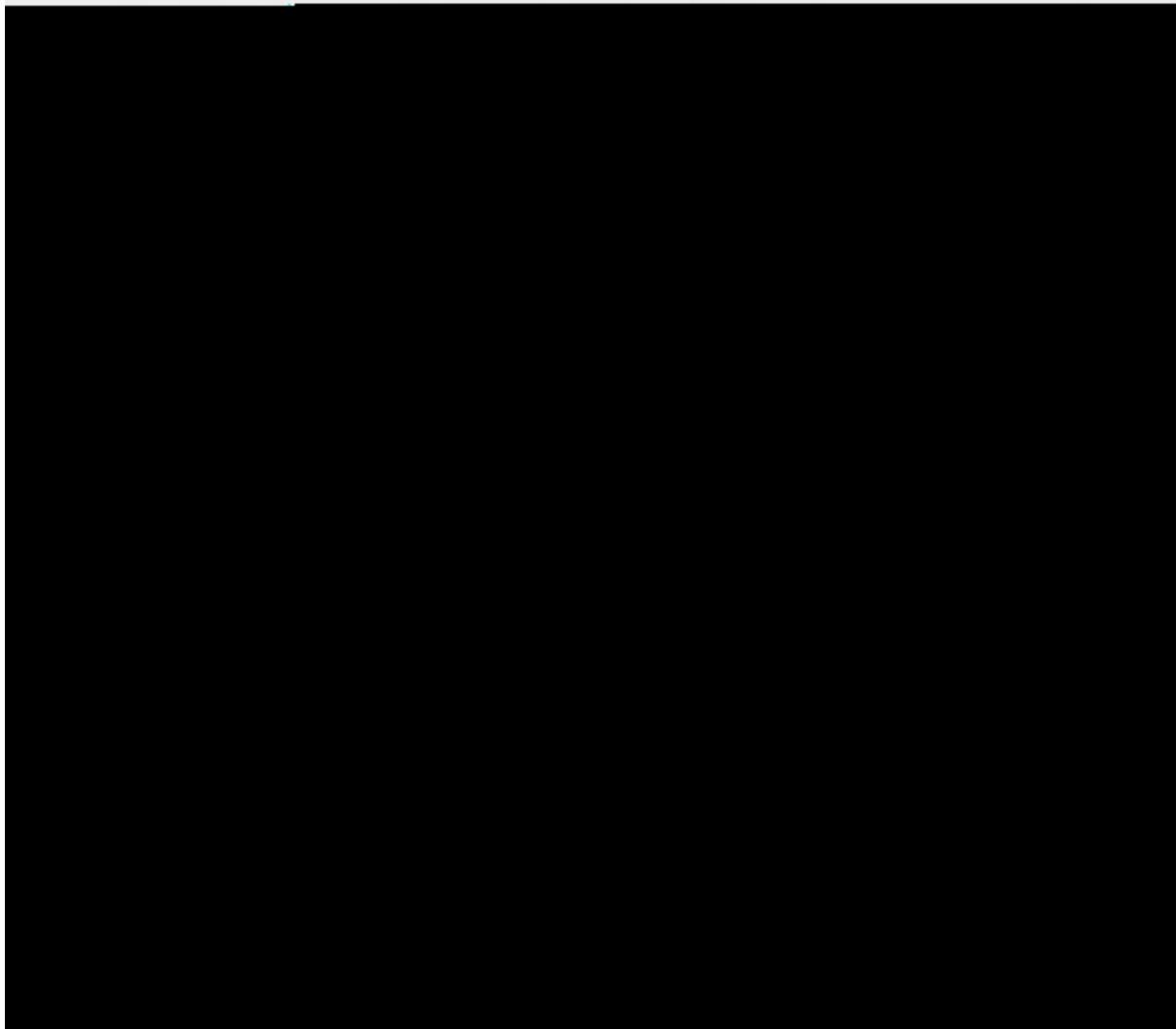
\$FDGHPLF ,QWHJULW\ DQG 6WXGHQW &RGH RI &

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KWWS ZZZ XQFR HGX GHDQ RI VWXGHQWWSGSGI 6WXGHQW &RGH P

,Q RUGHU WR HQFRXUDJH DQG IRVWHULWDFHQSIPEWVH\FWOGHQW
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DQG DXWKRU RI D SXEOLFDWLRQ DWLRLQGDV DWVRXUHF WKRIULQQRQ
PDWHULDO WR DQ LQFRUUHFW VRXUFH

6WXGHQW &RGH RTKH&RGRSOWHWH 6WXGHQW &RGH RI &RQC
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6WXGHQW &RQFHUQV RI 7UHDWPHQW E\)DFXC

\$OO IDFXOW\ LQ WKH 'HSDUWPHQW RW R6FRDQ Z3WKH RORJL FDUH SR
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6WXGHQW 5HYLHZ DQG 5HWHQWLR
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'RFXPHQWDWLRQ RI DOG FDUJUH SRG HEHFKH YLRUPH QW O HSR RQH
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GXULQJ UHJXODUO\ VFKHGXOHG SURJUDP\ IDFXOWGPHWWSLQWIRUF
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'HWHUPLQH VWXGHQWV RUDSRQVSLQXDWLHFR QDLQ WUKHLOLQJ SUR
(YDOXDWH VWXGHQW FRPSHWHQFH LQ SURYLGLQJ SURIHVVLR
3URYLGH HYDOXDWLYH IHGEDFN WRHVLQXSHRVLGLOJDSURIBV
VHUYLEFHV

0RQLWRU DQG HYDOKDWR DFKGHYGHV DGHVRS WSDDFWLVWIDQ
5HFRPPHQG DGYDQFHQW LQ WKH WUDKRLQJ VUXBJUDVPVZQK
GHPRQVWUDWH FRPSHWHQFH WR SHUIRUP SURIHVVLRQDO VH
5HFRPPHQG DYHGXHV RI UHPHGLDWDWGH WRFB\$WLDVW W WXGHQ
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5HFRPPHQG GLVFRQWLQXDQFH RI DZK\WFKGWGM VQXDGMDW LFRLO
IDLOV WR GHPRQVWUDWH DFFHSWDGGRHSVBDWLFHFIRQSHKWH
RI SURIHVVLRQDO VHUYLEFHV

5HFRPPHQG GLVFRQWLQXDQFH RI DZK\WFKGWGM VQXDGMDW LFRLO
VXIIILFLHQWO\ HXJHVWDRQV DUG JXXQHSURLIFDQVLRQDQJ DOR ZDUUD
GLVPLVVDO IURP WKH WUDLQLQJ SURJUDP

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6WXGHQW HYDOXDHWKRODZDQDFKHFHXOHG BHRWLDQVDSW WLPHV V
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FRPPHQWV DQG FRQFHUQV H[SUHVVKGHDFKVSHRSWRPUZPOIDFXDWH
SURFHVV IRU PDQDJLQJ VWXGHQW FLRQFHUQEHONLKHYS WLVJUDPDSSU
DWWHPSW WR ZRUN ZLWK WKH VWXGHQW

x 7KH QH[W SURJUDP IDFXOW\ UHYLHZ WIKMWWXGHCWQWZKDD F
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Please Note. 7KH UHFRPPHQGDWEDQVEIHPDZHE\ WKEVSURRUWRHDF5
&RPPLWWHH 6HH WKH 6WXGHQW 5HYLGHZWDQGHGWEQRVLPDQVBBRFU
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ZKLFKFDVHD UHIHUUDO WR WKH 5 5 &RPPLWWHH LV PDGH
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SURYLGH WKH SURWIKDIP&IDFFXLOWW FZLWVKGH MLR/ LGHQW HQ PULQ L Q
UHIHUUDO LV ZDUUDQWHG
F ,I WKH 5 5 &RPPLWWHH GLVDJUHHV QLMRK WVKHH IUDFIXQW
D MRLQW PHHWLQJ ZLWK WKH SURKUDIS IORXOWWRODQGH
GLVDJUHHHPHQWVRLQWRPCHRVZLQJ DMBHQWYOYWHIGPLQDJ
UHFRPPHQGDWLRQDFRQIOWKH DSGRWKIDH&IRPZLDWVGHIG ZLQO C
ZULWLQJ WR WKH \$BQ(WR &KQ3L UH S7KHWSJ3&P HQJW6 & K B S D
ZLOO UHYLHZ WKH LQIRUPDWLRQ SURYJLQWGLQOQGWREN
PDWWHU

,I WKH MRLQW UHFRPPHQGDWLRQ R&RWREHWSVIRH ULDPW BDXOW
VWXGHQW KDV EHHQ UHFRPPHQGHG PAVRL B W LSROD BGG QR S RSW
FUHDWHG RU LQ WKH FDVH RI SURJQVP DQIG 'HSDURVPHLQW
GHWHUPLQHV WKD WGS LDRVLRQLB QHDFDSSIUSSHULDRQH RI WVKHH 5
&RPPLWWHH ZLOO QRWLI\ WKH VWXGHQW KH QZ W QWRLOGH W K
WKH VWXGHQW WKH RSSRUWXQLW\ WR EH KHDUG
G 7KH ZULWWHQ QRWLFH ZLOO UHTXHQWV ZLKHK WVKHG B GW
&RPPLWWHH RU D WVKVL&QFPL&WVHL IUDRKRQGLFRQVH WVK
SURYLGH WKH VWXGHQW DQ RSSRUW XQGLWW R R JHHYS B D
SURFHGXUHV WKDW ZLQJWEKH XS/UHGE VWRB QS O D Q U \$ W HV
PHHWLQJ WKH VWXGHQW PD\ KDYBIFB RSPSDVQRQK LPK R N H
7KDW SHUVRQ ZLQW Q B W DENH W D R Q R Z H R D F W K H V V R X G E H Q W
SUHVHQW DQ\ PDWHULDQV +H VK B X P D L Q R J Q W K H F P Q I H H W L

FKDLU RI WKH 5 5 &RPPLWWHH

2Q WKH GDWH RI UHHYDOXDWLRQ HWK ELVW XEHH QW YL SZHRG U
5 5 &RPPLWWHH 7KFHXGHL BZ ZHLO DLQDPHQRVDRMLRQ HS GRYLQ
WKH VWXGHQW DQG PD\ DOVR LQFRXGFXGWRFXPHQWDWLRQ

7KH VWXGHQW PXVW FRPSOHWH DSHF LDV B FDWW ZRHOW KDIVSDG
SURJUDP UHTXLUHPHQWV DW DOO WLPHV

\$W WKH 5 5 &RPPLWWHH QHF B HLVL QD UHWKHS &RPPDWRVHH KDV
UHFRPPHQGDWLRQ RSWLRQV 7KHVPHRQSDWLRQV DPHGRZVL
FRQVXOWDWLRQ EFWLZMWHHWKGG5V&RSURJUDP IDFXOW\

L &RQWLQXDWLRQ KQ W&HFXURHGDFRSDWHVHQVQB QBJHIW
SUREOHP 7KH VWXGHQRVLRQXOLRQWGR BRJUDPRDQ
SUREDWLRQDU\ VWDWXV

M &RQWLQXHG 3UREDWLRQ DQG GHTPXHWHH DQG WLPHO\ S
GRFXPHQWHG GXULQJ WKH ILUVWQHMGDSDWRFRPSXWV
SODQ DGDWH LV VHW IRU DQRWDMU VHGLYDFOXDWLRQ
6HFWLRQ %

N 9ROXQWDU\ 5HVLJQDWLRQ 5HFRPPHQGDMPKHMVXGHQ
6HFWLRQ &

O 'LVPLVDO IURP WKH 3URJUDP ,HWKHVWKWXGHGRHGKDW
SODQ DQG RU SURJUDP UHTXLUHPHQWVWKH DQG W&H UH L
UHDVRQDEO\ FRPSOHWH WKH SODQ LQ WKH IXWXUH V

7KH VWXGHQW ZLOO EH QRWLILHG &RQZUWWLHQJFE\ WKKH &K
UHHYDOXDWLRQ GHFLVLRQ

7KH VWXGHQW ZLOFRISLQV DQG W&HFWHWRD OXDWLRQSGZLOO
UHWDLQHGE\ WKHSAVZLGHQVHDSODQDQGVHQWKHQVWKH \$3&
RIILFH LQ KLV KHU VWXGHQW ILOH

6HFWLRQ %

MRRSDLOX JGLBGR EBI, WLRQH DTG` 5R B p' GLOD QD W@ep p

7KH 5 5 &RPPLWWHHIDFXOWHYEHFRPPIGUDWLLCRJQPDQGHVXD
SURLGH WKH SURWWDIP&IDFXLOWWZHLWKGHFLVLRQ UHJDU

‡ 'LVPLVVDO GHFLWLRQXSKHOGDVVRXSVOLQHG E H
‡ 'LVPLVVDO GHFLVLRQ QRW XSKHOG UHFRPPHQ
UHPHGLDWLRQ IROORZ VWHSV RXWOLQHG LQ 6
‡ 'LVPLVVDO GHFLVLRQ QRW XSKHOGVLRQXGHW
UHPHGLDWLRQ

,I WKH MRLQW UHFRPPHQGDWLRQ KHRP E R R P W W W B H R L U D
XSKROG WKH GLVPLVVDO GHFLVLRQUPWGH L E SZULWLRQQWRK
GLVPLVVDO UHFRPPHQGDWLRQ E \ WKH &KDLU RI WKH 5 5

:ULWWHQ QRWLILFDWLRQ RI WKH GLWPRQVDORXMF RPKHOGGL
\$SSHDOV 3ROLF\ ZLWKEHVSURHQVHG &KDH UHS,DUWRHQZULW
QRWLILFDWLRQ WKH 'HSDUWPHQWK & KDIHPZLORFHQWIZUWKV
'HSDUWPHQW &KDLU WR GLVFXVV WKHGGLVIRGVRIDWKHBRP
DSSHDOV SURFHGXUHV

7KH 'HSDUWPHQW &KDKH ZRORRORGLDGLWLRQDWRIFRPHHQDQ
*UDGXDWH 6FKRRO BRZLROVSRMDOHRD (GKHF &VRORQ DQG
%HKDYLRUDO 6FLHQFHV \$Q DGGVWIRGIDOV FRSLOZHQQ VHK
PDLQ RIILFH

,I WKH VWXGHQW LV QRW VDWLVIRGRZWKIKS R JGIDPP LDVX
WKH 5 5 &RPPLWWH UHFKHVVXGKHSRDFHWXUHFWEHQ
WKH 8QLYHUVLW\ V %RDUG 3ROLF\ 0DQXDO